## EW2 Final Event: Executive Showcase

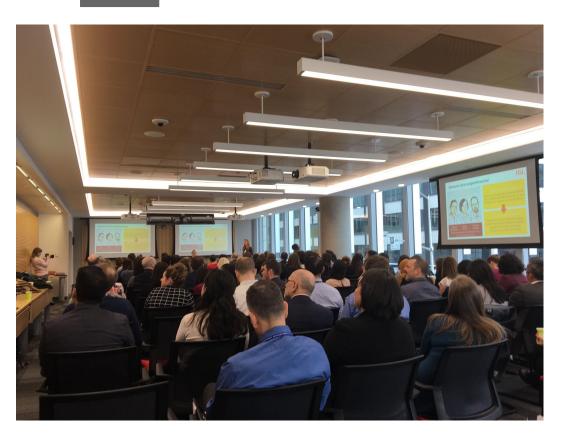


# **EXPÉRIMENTATION**

WORKS | À L'OEUVRE

April 8th, 2021/le 8 avril 2021

# A little over one year ago ...

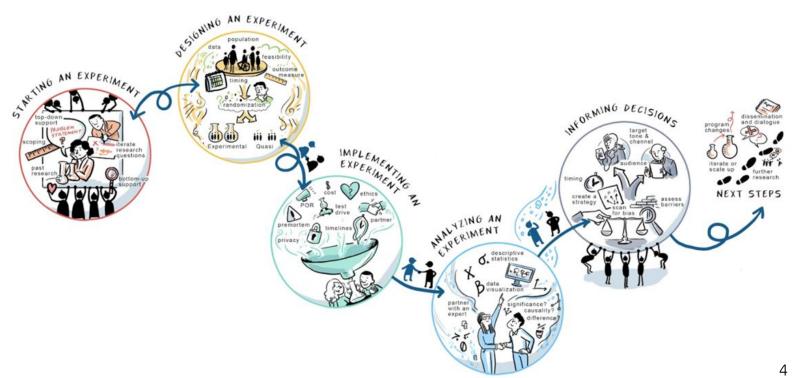




## Overview of the Experimentation Works 2 Cohort



## The experimentation process



Credit: Jordana Globerman, 2020 (Employment and Social Development Canada)

## The EW2 timeline:



## **Experimentation Works 2 by the numbers**

26	Project proposals	
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30 + Dedicated experts

$$\approx$$
 **85** Cohort participants

9 Project teams + 5 Observing teams

**24** Learning events and cohort calls

**16** Federal departments

≅ **1000** Event participants

**4** External organizations

## A special thank you to our experts

Justine Baron - IRCC	Guillaume Beaulac - GAC	Pierre-Olivier Bédard - TBS	Chris Brassard - CRA	Preet Chauhan - ESDC	Bruno Émond - NRC
Marvin Ferrer - NRCan / HC	Hélène Fournier - NRC	Rebecca Friesdorf - ESDC	Kimberly Girling - E4D / HC	Monica Granados - ECCC	Emilie Eve Gravel - ESDC
Michael Hewlett - PCO / ESDC	Jesse Howell - ISED	Joanna Katter - IRCC	Laaraib Khattak - IRCC	Christine Kormos - B.C. BIG	Shawn McGuirk - NSERC
Noushin Nabavi - BC Gov't	Keith O'Rourke - HC	Ashley Pullman - BC Gov't / U of Ottawa	Deepa Pureswaran - NRCan	Sara Rubenfeld - DND	Sinthujaa Sampasivam - ISC
Arashdeep Sharma - ISED	Janice Singer - NRC	Marius Kouamé Sossou - StatCan	Norman Vinson - NRC	Victoria Wang - GAC	
Alana Westwood - NRCan / Dal	Greg White - NRCan / ESDC	James Wiley - CRA	Morgan Wong - NRCan		7

### Nine projects











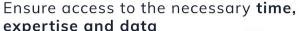








## Insights from the experimentation journey





Ensure a solid **ethical** and human-centered research foundation





Overcome barriers through strong cross-functional collaboration

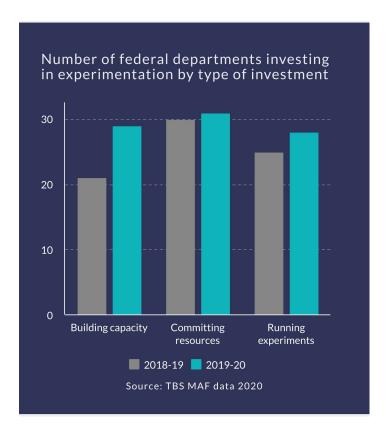








### Part of a larger GOC-wide focus on experimentation



# Our agenda today

1:15-1:45	Behind the Scenes: A Closer Look at Three of our Projects
(30m)	<ul> <li>ESDC: Exploratory Research for the Youth Employment &amp; Skills Strategy Program</li> <li>ECCC: Advancing Multi-species Conservation in the Boreal Forest</li> <li>TBS-OCHRO: The Self-Identification Modernization Project</li> </ul>
1:45-2:25 (40m)	KEYNOTE PRESENTATION by the B.C. Behavioural Insights Group  This presentation will focus on the impact of experimentation in a government context & in informing a response to Covid-19
(5m)	Closing

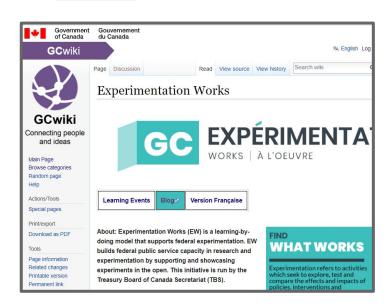
Next Agenda Item: Behind the Scenes: A Closer Look at Three of our Projects



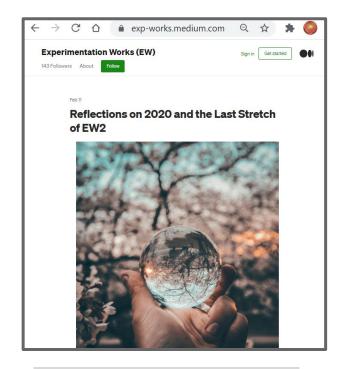
Next Agenda Item: Keynote Presentation by the B.C. Behavioural Insights Group



### Read more about EW online!



GCwiki page (Public) wiki.gccollab.ca/Experimentation\_Works



Medium blog (Public) exp-works.medium.com

# **ANNEX**

## What is Experimentation Works?

### **Experimentation Works**

(EW) is a TBS-led initiative to build federal government capacity in experimentation through a unique learning-by-doing model that supports and showcases a variety of experiments in the open.

# FIND WHAT WORKS

Experimentation refers to activities which seek to explore, test and compare the effects and impacts of policies, interventions and approaches in order to inform evidence-based decision-making. In short, it attempts to answer a simple question: "What works?"

### EW supports both exploratory and experimental research



Purpose: To better understand the context of your initiative.

For example: what is the user experience of my service?

Methods include: qualitative research, literature review, ethnography, survey designs, and baseline data comparisons.



Purpose: To compare outcomes of different interventions.

For example: which version of my service performs better?

Methods include: A/B test, randomized control trial, quasi-experiment, field experiment, cost-benefit analysis.

### A brief history of Experimentation Works (2017 - 2020)



### **Foundations**

A small team at TBS begins supporting federal experimentation with direction, reporting, governance and resources.



### EW1 is launched

With the collaboration of 8 other federal departments, we launch our first cohort of experimenting in the open.



### Scaling up

In 2019, we wrapped up the first cohort, took stock of what we learned, and launched the process to begin a second, expanded cohort.



### EW2 is launched

In early March 2020 we formally launched the second cohort of EW (twice the size!) and are on track to sharing final results in early 2021.

## A few of our learning events topics



#### **Foundations**

Foundations for a behavioural intervention project



#### GBA+

Integrating genderbased analysis plus (GBA+) in research



### **Ethics**

Ethics in experimental research



### **Mixed Methods**

Mixed methodology and experimental projects

## A few insights generated by the EW2 experience:

The outcomes of experimentation are inherently uncertain. This can be uncomfortable but raising awareness about the value of this process can improve how we deliver services to Canadians.

Experimentation Works is built on interdisciplinary teams that combine, for example, scientific expertise with deep program knowledge. We need more teams like this in government.

True experiments are very precise. But it never makes sense to start there if you haven't first done your exploratory work (e.g. literature review, user testing).

Contracting and procurement delays can be a significant barrier to initiating research, especially for more 'novel' forms of research like ethnography.

## **EW2: List of Partners and Participants**

Coordinating Department	Support Departments			Participating Departments			Observe & Learn Departments
TBS	Providing  CRA  DND  ECCC  ESDC  GAC  HC  IRCC	ISC ISED NRC NRCan NSERC Stats TBS	External: - Evidence 4 Democracy - Government of BC - Dalhousie University - University of Ottawa		AAFC ECCC ESDC (2 projects) GAC	ojects:  HC ISED StatsCan TBS	ECCC ESDC IRCC PCH TBS
	Financial support: ECCC, NRC, PCH						