**HRC January 15 Update**  
Speaking Bullets for Jacquie Manchevsky and Dominic Rochon

**LAUNCH AND EVALUATIONS OF GATE TWO**

* Gate One of the NextGen Agile Procurement Process closed November 13, 2018 and resulted in five successful bidders being eligible to participate in the Gate Two Invitation to Qualify.
* Gate Two launched on November 23, 2018 and is expected to close on February 4, 2019.
* In this gate, vendors are being asked to let us perform hands-on sessions with users, unions and subject matter experts to prove their solution against 47 rated criteria, spread across three key evaluation areas:
  + 1) hands-on user experience;
  + 2) Alignment with GC business capabilities, outcomes and solution architecture; and,
  + 3) Implementation, sustained support, and socio-economic benefits.while proving their solution against 13 requirements, including GC business capabilities and outcomes and architecture outcomes. Draft requirements were previously shared for your input.
* The NextGen team is using an innovative evaluation strategy, which will make use of the following three methods:
  + Bid Evaluations: a more traditional bid evaluation conducted by a multi-disciplinary team of evaluators
  + SME Challenge: an interactive evaluation session during which bidders will be pitching their proposed solution to key Subject Matter Experts (SME) from across the GC.
  + UX Evaluation: a hands-on evaluation of the proposed solutions conducted by 200 public servants from coast to coast to coast
* The Difficulty level will increase throughout the gate as more content is released to more appropriately convey the complexity and reality of the GC’s HR and Pay context.
* The results of this evaluation strategy will further refine the number of bids and developing a list of qualified respondents who will be invited to participate in the final Gate Three.

**USER EXHIBITION / LEADERSGC**

* To engage with users across Canada, NextGen is planning a number of engagement sessions, both in the National Capital Region and across Canada, to create awareness and offer hands-on engagement with user testing.
* The User Exhibition kicked-off in Ottawa on January 14 and will conclude on February 11, 2019. In total, 14 sessions are planned during this time period in Ottawa, Gatineau, Montreal, Edmonton, Victoria, Winnipeg and Dartmouth.
* To build momentum leading up to the launch of the User Exhibition, a Digital Engagement Session was held on December 13 as an online engagement opportunity with public servants across Canada.
* The Digital Engagement Session was held in partnership with LeadersGC - a public servant initiative that engages public servants across Canada through a live Twitter chat. The event took place from 8:00pm to 9:00pm and included six questions.
* Four of these questions were targeted to participants to inform our research on user preferences, business processes and awareness on the initiative. The remaining two questions were pulled from sli.do – an online tool that allows participants to submit questions. These questions were answered by the NextGen Team panelists: Jacquie Manchevsky, Dominic Rochon, and Vernon Von Finckenstein.
* Overall, the chat was extremely positive and remained focused on the next generation HR and pay solution rather than stabilization.
* As part of the NextGen Team’s work ahead, a roll-up of the chat was made available on our website on December 27, 2018.

**NEXT GENERATION HR AND PAY JOINT UNION MANAMANT COMMITTEE**

* A joint union management committee was established to advance the mutual goal of discussing and identifying opportunities and considerations for a potential Next Generation HR and Pay solution as early in the process as possible and before formative decisions are implemented.
* The Committee met for the first time on December 18, 2018 to discuss the proposed Terms of Reference and provide an update on the launch of Gate Two, the November 20 User Day, the upcoming User Exhibitions, and other engagements to date including the Digital Engagement Session with LeadersGC.
* The next meeting will take place in January where we will provide an overview of SaaS, discuss options for managing data integrity, as well as on-going communications about NextGen to employees of the public service at large.

**NEXT STEPS**

* User Exhibitions scheduled to begin January 14, 2019
* UX Evaluations expected to start January 21, 2019
* SME Challenges expected to start January 28, 2019
* Close of Gate 2 expected to be February 4, 2019