

Executive Level Phoenix Union Management Consultation Committee

Monday, December 2, 2019 from 2:00 p.m. to 4:00 p.m.
90 Elgin Street, Room 2005

Update on a Next Generation HR and Pay Solution

Purpose:
For information
Issue:
Provide an update on the Next Generation HR and Pay Initiative
Background:
<p>The Treasury Board Secretariat has been mandated to identify and recommend solution(s) to replace the Phoenix pay system.</p> <p>Discussions with Public Services Procurement Canada are ongoing to ensure alignment with Phoenix stabilization efforts.</p>
Current State:
<ul style="list-style-type: none">- After qualifying three vendors for an HR and pay solution for the GC, Gate Three remains on-going to identify a preferred vendor with whom the GC can work on the co-design and delivery of pilot(s).- NextGen team is currently on track to identify a preferred vendor by the end of the calendar year.
Next Steps:
<ul style="list-style-type: none">- Complete final evaluations of Gate Three to identify a preferred vendor to continue working with the GC on co-designing and delivering a pilot(s).- Seek necessary authorities to design and implement a pilot(s).