

GATE ONE (“SHOW US”) REQUIREMENTS



The vendor will “show us” if they meet the Government of Canada (GC) Digital Standards, the base solution through video demonstrations, and corporate capabilities through documentation.

Throughout this phase of the procurement process, the GC will evaluate the respondents’ documents and videos to assess if they meet the mandatory criteria. This will result in the GC developing a list of qualified respondents who will be invited to participate in Gate Two.

As part of this process, the GC will be developing and co-designing the requirements for future gates in collaboration with vendors and stakeholders through one-on-one sessions, which can further refine and change requirements for future gates.

Bidders will be asked to provide proof of meeting 15 criteria:

Align with GC Digital Standards

1. **User Experience:** the proposed solution can be used on a variety of platforms including mobile devices or mobile applications; 
2. **Cloud:** the proposed solution must be offered through Software as a Service (SaaS);
3. **Interoperability:** the proposed solutions allows for interoperability, or, communication back and forth, between other solutions to the core solution;
4. **Accessibility:** the proposed solution meets, or will meet within one year of time of bidding, Web Compliance Accessibility Guidelines (WCAG) at a specific (2.0 AA) level;
5. **Official Languages:** the proposed solution is available in both of Canada’s official languages (English and French); 
6. **Security:** the proposed solution provides specific security certification;
7. **Current and Future HR & Pay Business Capabilities:** the proposed solution must demonstrate three of five of the GC’s key business capabilities and a product roadmap demonstrating the future plans of the solution; 
8. **Data Residency:** data to be stored in alignment with the GC’s Direction for Electronic Data Residency;
9. **Scalability:** the proposed solution is scalable for different organization sizes;
10. **Information Safeguarding:** compliance with safeguarding of personal information standards;

Demonstrate Corporate Capabilities

11. **IP Requirement:** intellectual property (IP) for the core platform in the proposed solution must be owned by the bidder;
12. **Prime Contractor:** platform owner to be the prime contractor for the implementation of the proposed solution, in partnership with the GC;
13. **Commercial Demonstration Environment (Sandbox):** provide a commercial demonstration environment that can be accessed to confirm the existence of an available solution;
14. **Costing Model:** provide specificity on costing parameters and the subscription model for the proposed solution; and
15. **Socio-Economic Development Benefits:** demonstrate how a partnership with the GC could provide socio-economic benefits to Canadians, beyond improving the effectiveness and efficiency of the public service workforce.

