



MATERIEL GROUP'S DIVERSITY & INCLUSION OFFICE



LIFTING AS YOU LEAD

MENTORING CIRCLES PROGRAM

CONNECT • ELEVATE • INSPIRE

OPEN TO ALL GOVERNMENT OF CANADA EMPLOYEES

Today's Agenda



- What is the LLMC program?
- What makes the LLMC program different?
- The benefits of the LLMC program
- Schedule and registration



There's power in people coming together

Lifting as you Lead

Mentoring Circles (LLMC) program

Are you looking for a way to grow? Join a mentorship circle today to prepare for the future.



What is the LLMC program?

- Leaders across the Government of Canada from all levels
- Colleagues who share common interests and learning objectives
- 6-10 participants per group
- Five Circle discussions and five optional enrichment sessions
- Discussions led by a circle leader





What makes the LLMC program different?

- People come first
- Grounded in the 2020/2021 Deputy Minister Commitments on Diversity and Inclusion
- Builds on the Clerk's Call to Action to address anti-racism, equity, and inclusion in the federal public service





CONNECT

- Engage with colleagues and senior management across the federal public service
- Learn about mentorship and sponsorship
- Improve and develop communication/public speaking skills
- Develop leadership skills

ELEVATE

- Develop relationships with diverse participants
- Personal and professional growth through thought provoking discussion topics
- Broaden your federal public service network
- Improved access to career enhancing resources

INSPIRE

- Help create a stimulating environment that fosters a desire for growth and success
- Share knowledge of the benefits of an inclusive workplace
- Share and participate in mentorship and sponsorship opportunities





Schedule & Registration

2022 Schedule



DATES

- **5 Circle Sessions** during the weeks of September 26th, October 10th, October 24th, November 7th and November 21st.
- **5 Optional Enrichment Sessions** during the weeks of October 3rd, October 17th, October 31st, November 14th and November 28th.



Registration is now open!

- Deadline: Wednesday, August 31, 2022



QUESTIONS? CONTACT US

- [Diversity and inclusion - diversité et inclusion @forces.gc.ca](https://diversityandinclusion@forces.gc.ca)



Surround yourself with people who lift you higher

Thank you to all of our collaborators who helped to develop this initiative in 2022:

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