



Materiel Group's Diversity & Inclusion Office



LIFTING AS **YOU LEAD**

MENTORING CIRCLES PROGRAM

CONNECT • ELEVATE • INSPIRE

Open to all Government of Canada employees

THERE'S POWER IN PEOPLE COMING TOGETHER

LIFTING AS YOU LEAD MENTORING CIRCLES (LLMC) PROGRAM

Are you looking for a way to grow? Join a mentorship circle today to prepare for the future. This is a ten week program to connect deeply with others, elevate your knowledge and networks, and inspire others to help facilitate the change towards a more inclusive workplace.

OVERVIEW

Our Mentoring Circles include leaders across the Government of Canada from all levels. Connect and develop with colleagues who share common interests and learning objectives through this innovative space. This program will consist of five Circle sessions and five optional enrichment sessions. Circle members (6-10 participants per group) will tackle five topics from personal to professional. Opportunities to lead the bi-weekly Circle will provide members with a chance to build confidence, improve leadership skills, and engage in career development through active facilitation. The optional information sessions are an opportunity to learn some practical steps you can take as you move forward in your career and will be related to the content of the previous week's Circle.

VISION STATEMENT

People come first. The LLMC program is created to develop leaders at all levels and foster a deeper sense of community and belonging for the people in our organizations.

We are committed to taking major, measurable actions so that employees with diverse backgrounds and abilities are able to access opportunities, are accepted and valued for their differences, and can thrive in a welcoming, safe, secure, and inclusive workplace.

The Lifting as you Lead Mentoring Circle program is grounded in the 2020/2021 Deputy Minister Commitments on Diversity and Inclusion and strives to build on the Clerk's [Call to Action](#) to address anti-racism, equity, and inclusion in the federal public service.



GOALS & OBJECTIVES



CONNECT

- Engage with colleagues and senior management across the federal public service
- Learn about mentorship and sponsorship
- Improve and develop communication/public speaking skills
- Develop leadership skills



ELEVATE

- Develop relationships with diverse participants
- Personal and professional growth through thought provoking discussion topics
- Broaden your federal public service network
- Improved access to career enhancing resources



INSPIRE

- Help create a stimulating environment that fosters a desire for growth and success
- Share knowledge of the benefits of an inclusive workplace
- Share and participate in mentorship and sponsorship opportunities

The Lifting as you Lead Mentoring Circles program is created with you in mind. We are calling for members and leaders – from students to executives and everyone in between – to join the Mentoring Circles.

The second cohort of LLMC will start in September 2022.





SCHEDULE & REGISTRATION

2022 Schedule

- **5 Circle Sessions during the weeks of:**
 - September 26th
 - October 10th
 - October 24th
 - November 7th
 - November 21st
- **5 Optional Enrichment Session during the weeks of:**
 - October 3rd
 - October 17th
 - October 31st
 - November 14th
 - November 28th

Registration is now open!

- [Link to registration form](#)
- **Deadline: Wednesday, August 31, 2022**

Questions? Contact the Materiel Group's Diversity & Inclusion office by email:

- [Diversity and inclusion - diversit  et inclusion@forces.gc.ca](mailto:diversity_and_inclusion - diversit  et inclusion@forces.gc.ca)





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**SURROUND YOURSELF WITH PEOPLE
WHO WILL LIFT YOU HIGHER**

Thank you to all of our collaborators who helped to develop this initiative in 2022:

**Bernadeth Betchi
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