Speaking Points for Jacquie Manchevsky – May 17, 2019

**Item Three- Update on Gate Three**

* Gate Three launched on March 4, 2019 and is expected to close at the earliest in June, 2019.
* Three out of five vendors moved forward to the third gate.
* Gate Three will deliver two procurement options:
* A vehicle, through which the core HR and pay solution can be procured efficiently and effectively by GC organizations; and,
* A flexible vehicle through which additional solutions may be procured and alternate provisions can be called upon, as required, to enable business outcomes for organizations within the GC enterprise.
* Gate three will evaluate
* The digital solution, including data management;
* implementation and change management, including service integrity and security;
* partnership experiences, including a service level agreement; and,
* value for money, including costs and value-added services.
* Gate three evaluation methods include
  + **Paper Bid:** GC evaluators will assess traditional paper bid submissions.
  + **Video Bid:** GC Evaluators will assess the functionality of proposed solution via a video.
  + **Reference Checks:** GC will contact references provided by the bidder to ask predetermined questions.
  + **Digital Solution Challenges:**
* *Autonomous Hands-On* - GC evaluators will fulfill a series of tasks using bidder solutions without interaction with bidders.
* *Guided Hands-On* - GC evaluators will sit at a computer, in a classroom setting, and the bidder will walk them through a series of tasks.
* *Live Demonstrations* - GC evaluators will assess how the proposed solution delivers needed outcomes, based on interactions with the bidders, live and in-person.
* *Presentations* - The bidder presents to GC evaluators using a deck.

**Item Four- Digital User Expo**

* Based on feedback received during the in-person User Expos, and in an effort to reach a broader audience, the NextGen team developed the Digital User Expo to seek online feedback from public servants from coast to coast to coast.
* The Digital User Expo launched on April 8th, 2019 and ran until April 30th, 2019.
* Housed on GCPedia – an internal online platform for public servants – the Digital User Expo includes three main activities:
  + the ability for public servants to experience possible solution and provide feedback;
  + the opportunity to submit questions on the NextGen initiative; and,
  + a chance to share feedback on what a next generation HR and pay solution could look like.
* The Digital User Expo page received a total of 10,268 views, 918 solutions feedback surveys, 33 feedback submissions and 113 questions.
* The NextGen team is committed to answering every question and is currently in the process of doing so.
* Feedback was extremely positive, with outreach reaching Ontario, Quebec, New Brunswick, Nova Scotia, British Columbia, Alberta, Saskatchewan and Newfoundland and Labrador.

**Item Five- Communications**

* PBO Report
  + The report provides an independent estimate of the cost of replacing the Phoenix pay system.
  + It assesses costs associated with procuring and implementing a new software, as well as projecting operating costs over 10 years.
  + The costs are restricted to solely replacing a pay system like Phoenix, and do not align with the scope of NextGen, which will include HR and pay.
* Budget 2019
  + Part of Budget 2019, the Government acknowledged the ongoing work by the NextGen Initiative to identify options for a next generation HR and pay solution.
  + Budget 2019 reiterated the government’s commitment to work with suppliers and stakeholders to develop the best options, including pilot projects that will allow for further testing with select departments and agencies.
  + While Budget 2019 did not allocate funding to pursue these next steps, the NextGen Team will seek a funding decision on the next phase of work for this initiative.
* NextGen HR and Pay Steering Committee
  + Held its first meeting on April 26th, 2019.
  + The committee will meet on a monthly basis and is comprised of ADMs from TBS, ESDC, DND, CRA, CSIS, StatsCan, RCMP, Transport, NRC and PSPC.
  + The objective of the Committee is to exchange information on NextGen work, plans, and approaches in order to obtain feedback, advice, and constructive guidance on various aspects of business, transformation projects, industry, and/or project management that may affect the initiative in its current or future state.

**Item Six- Next Steps**

* Finalize Gate Three of the agile procurement process (APP)
* APP will identify a preferred vendor to work with GC on the pre-definition phase of the proposed pilot
* APP will also allow for other vendors to be pre-qualified who can be leveraged for other work, including the pilot should the first vendor be unsuccessful
* Should we have the required funding, we will work with stakeholders and vendors to plan the pilots
* Return for authorities in January 2020 to begin the pilot build