

# Career Boot Camp 2024

**Mastering** Video Recruiting

**Platforms**

Presented by the Federal Youth Network



## INSTRUCTIONS:

- All attendee microphones and cameras are deactivated. The chat is disabled for attendees, but we will use it to send resources.
- Please use the **Q&A** button to ask your questions. Vote for a question you like by pressing the Thumbs Up button.
- This session will be given in English only. The French session is given simultaneously. To join the French session instead, exit, go to Sessions in the Lobby, and join the French equivalent session.
- All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.



# Trinity Choinière-Hamilton

She / Her

- Trinity is a young professional currently serving as the Co-President of the Crown-Indigenous Relations and Northern Affairs-Indigenous Services Canada Young Professionals Network, I bring a passion for positive change to the departments and making room for the voices of new public servants.
- Trinity is also a junior social policy analyst working with the Modern Treaty Implementation Office within CIRNAC, and works towards advancing Crown-Indigenous relationships which is one of her many passions. Outside of work, she loves to hike, snowshoe, and spend lots of time with friends and family.



# Learning

## Objectives

- Explain the benefits of Video Recruiting Platforms
- Overcoming Apprehensions and building confidence in Video Interviews
- List best practices and strategies and apply them to video interviews
- Showcase their skills and personality on camera

Share your thoughts  
@FYN\_RJFF







# Pulse Check

How much do you already know about this topic?

# Natasha Agnew

She / Her

- Natasha Agnew is a Senior Human Resources Advisor with the Public Service Commission of Canada's Indigenous Centre of Expertise, her favorite role to date.
- Since 2007, her career has kept her busy in a field she is passionate about; Human Resources- staffing and recruitment.
- She has worked with many Federal departments as an HR Advisor such as, Canada Border Services Agency, Human Resources and Skills Development, Health Canada, Public Services and Procurement, Environment and Climate Change and now the PSC.
- Her current work is focused on increasing Indigenous representation by providing advice and guidance aimed at reducing and removing barriers to Indigenous recruitment and employment.





# Jennifer MacDougall

She / Elle



- Jennifer MacDougall is a seasoned learning advisor with over a decade of expertise in spearheading cross-Canada interdepartmental learning initiatives. Throughout her career, Jennifer has consistently prioritized cultivating a culture of continuous learning. Her impactful leadership is evident in the development of hundreds of timely and transformative learning interventions for public servants, seamlessly delivered through both in-person and virtual platforms.
- Jennifer is driven by a mission to empower emerging talents by equipping them with the essential tools and resources necessary to excel in their careers. Through her innovative approaches and collaborative spirit, she champions a culture of timely learning that is accessible to all. Jennifer's commitment to culture of continuous learning has made a recognized force for positive transformation in the evolving realm of learning and development.



# Why do we use **video interviews**?



- Volume management
- Time management
- Transparency - not subject to interpretation
- Better control of your environment as interviewee
- It can be done at your convenience

***DID YOU  
KNOW!***



The federal public service received 437,363 applications in 2021-2022

INTERESTING FACT



# How to **prepare** for a video interview

## Before the interview:

- How to dress
- Background is clean
- Familiarize yourself with the portal
- Dos and donts
- Have lighting

[Check the website for details](#)

## At the interview:

- Read all the instructions
- Check timer and how many attempts you have
- Tech test
- Resist the temptation to jump ahead
- Look at the direction of your camera



“But above all, in order to be,  
never try to seem.”  
— Albert Camus

By expressing yourself confidently and authentically, you can influence hiring managers to select you over your competition.



# Q&A Time



# Learning

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# Thank You



# Upcoming Sessions

- Annual **In Person Learning Days** across each Province throughout 2024.
- **Departmental Showcase** - From June 11 to August 20, 2024, join us every Tuesday to hear about cool jobs, common role responsibilities, and bust misconceptions from future leaders in their departments.
- **Welcome to the GC** - This half-day virtual event will help participants navigate their career in the GC.
- More info on all the above dates and locations can be found on our FYN Wiki page.

