

TRANSFORM YOUR MINDSET



CAREER

BOOT CAMP

TRANSFORM YOUR CAREER

**SESSION 6 : UNLOCK YOUR POTENTIAL.
CONNECTING PASSION & SKILLS WITH CAREER
DEVELOPMENT**

**20
25**

INSTRUCTIONS

- All attendee microphones and cameras are deactivated. The chat is disabled for attendees, but we will use it to send resources.
- Please use the Q&A button to ask your questions. Vote for a question you like by pressing the Thumbs Up button.
- This session will be given in English only. The French session is given simultaneously. To join the French session instead, exit this page, go to Sessions, and click the French equivalent.
- All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.



Jimi Onalik

He / Il

- On November 20, 2023, Jimi Onalik became President of the Canadian Northern Economic Development Agency.
- Prior to his appointment as President of CanNor, Jimi Onalik served in various capacities in the Government of Nunavut since 2017. Most recently, he was Secretary to Cabinet and Deputy Minister of Executive and Intergovernmental Affairs.
- Most of Jimi's career has been in the Aviation and logistics sectors. He has over 15 years of leadership roles throughout the Canadian Arctic with several airlines. In 2001, Jimi founded and was sole owner of Unaalik Aviation, an airline that operated throughout the circumpolar north and in Antarctica. He later worked with Kenn Borek Air, First Air and Calm Air leading operations and strategic partnerships in the transportation and mining sectors.
- Early in Jimi's career, he worked for the Office of the Interim Commissioner, the organization tasked with the creation of the Government of Nunavut and served in the Premier's Office when the territory was created.
- Jimi was born in Iqaluit, Nunavut, and grew up in Rankin Inlet. He is married and has five children.



LEARNING OBJECTIVES

- Learn how to assess their unique strengths and competencies, enabling them to recognize the value they bring to the public service.
- Engage in self-reflection exercises to define their core values and career aspirations, aligning their goals with both personal growth and public service impact.
- Learn to set achievable short- and long-term career milestones and identify practical steps toward career growth and satisfaction
- Receive a variety of resources, networking strategies, and learning opportunities to support their continuous development.



Natale Dankotuwage

She / Elle



Natale Dankotuwage started her career with the Federal Government of Canada at ESDC's Innovation Lab in 2016 to work on a youth minister mandated youth services initiative, where she worked closely in collaboration with PCO, Global Affairs and began collaborating with the Federal Youth Network. Natale went on to work at ESDC's Strategy, Policy and Research branch and soon after the Public Affairs and Stakeholders branch. Natale would then be sent on assignment to Policy Horizon's a federal foresight lab as a Communications Officer to launch the Canada Beyond 150 initiative which trained 90+ policy analysts in human design and innovative policy development methodologies.

In 2018 Natale joined ISED to help launch a Digital Innovation Lab and would work virtually part-time from Bayview Yards, an innovation centre, to enhance collaboration between ISED and Invest Ottawa an incubator for start ups and small businesses. In 2021 Natale would take on an assignment in Parliamentary Affairs at ISED broadening her understanding of the interactions between the bureaucracy and the House of Commons. She returned to ISED's Digital Transformation and Services Sector in 2022 to support leading a user research initiative for the Canadian Digital Adoption Program a granting program to provide Canadian small businesses with digital advisory services and digital capability improvements. In 2023 Natale officially completed ISED's Economic Development Program achieving an advancement upon ADM level committee review.

Natale was born and raised in Toronto. She has an undergraduate degree in Humanities (Political Science and History) from University of Toronto and a Master of Design in Strategic Foresight and Innovation from OCAD U.



Joshua Frame

He/ Il



- Joshua started his public service career in Ottawa in the Canada Revenue Agency and has held roles in management, operations, budgeting and service renewal and learning over the last 15 years.
- He became the National Chair of the Federal Youth Network (FYN) in November 2016 and has built the FYN from a largely volunteer organization to a professionalized team delivering learning to 20,000 public servants annually.
- In March 2020 in response to the COVID-19 pandemic, Joshua helped to launch the FYN Virtual Learning Series, and was recognized with the Canada School of Public Service's Award of Excellence in Innovation for this project.



Understanding Your Passion

Passion is not about following others' expectations.

Passion is about what **excites you**, **gives you purpose**, and makes you **feel fulfilled**.

Why does passion matter in your career? Leads to greater well-being

- Drives motivation and job satisfaction
- Reduces burnout
- Contributes to a sense of purpose and meaningful impact

QUICK TIP: *What tasks or activities would you willingly do even if you weren't getting paid to do them?*

Understanding Your Values

Just like passion, we need to align our values with your careers

Does your current job align with your values?

Seek roles and organizations that **reflect your values**

- Ex. working in eco-friendly initiatives if you value sustainability
- Other possible values: work-life balance, management style, learning opportunities

* **Important considerations** as public servants:

- 1) Must be able to carry out your duties in a nonpartisan way
- 2) Your personal projects and endeavors cannot create a conflict of interest or an apparent or perceived conflict of interest with your job.



Align These With Your Career Using Personality Assessments

Personality assessments can help you:



Identify your strengths, weaknesses and values



Match your characteristics with job roles:

- Analytical & Detail-Oriented – *Data Analyst, Researcher*
- Creative & Imaginative – *Designer, Content Creator*
- Empathetic & Communicative – *HR, Customer Service*
- Independent & Strategic – *Consultant, Project Manager*



Identify your collaboration and communication style to find the right team.


How To Do It

Personality Assessments:

- Myers-Briggs Type Indicator (MBTI)
- CliftonStrengths
- DISC Assessment
- VIA Character Strengths Survey

Self-Reflection Exercises:

- Skills Inventory
- Accomplishment Journaling
- Values Alignment
- Peer & Supervisor Feedback
- Role Models & Mentors



* Set some time aside
and do one of these
assessments as part
of your learning plan

* Identify your top 3
values

Career Planning Strategies

Know the Landscape → job opportunities on jobs.gc.ca and LinkedIn.

Get a Mentor → Get career advice from leaders in your work.

Gain Experience → Take on volunteer roles, micro-missions, or secondments across departments.

Develop Your Skills → Enroll in free courses, workshops, and attend conferences.

Network Proactively → Join GC communities, attend networking events, and talk to people in roles you aspire to.



Adapt your plan as you grow, explore, and refine what you're passionate about. Stay flexible and curious!



Resources

Recommended Books:

1. [The Unwritten Rules of the Highly Effective Job Search](#)
2. Grit by Angela Duckworth: <https://angeladuckworth.com/grit-book/>
3. [What Color Is Your Parachute?](#) YOUR GUIDE TO A LIFETIME OF MEANINGFUL WORK AND CAREER SUCCESS
4. [Ikigai: The Japanese Secret to a Long and Happy Life](#)

Other resources:

- [How to find your passion](#)
- TEDx Videos:
 - [Find your dream job without ever looking at your resume](#)
 - [Career change: The Questions You Need to Ask Yourself Now](#)
 - [Finding Work You Love at Any Stage](#)

Career Development Toolkit

- Career tools: [Federal Youth Network/Home ENG/Resources - wiki \(gccollab.ca\)](#)
- Mentorship: [Mentorship Resources - wiki \(gccollab.ca\)](#)
- GC Communities: [GC Communities - wiki \(gccollab.ca\)](#)
- GC Facebook pages: [Federal Youth Network/List of GC Facebook Groups - Liste des groupes Facebook du GC - wiki \(gccollab.ca\)](#)
- GC Job opportunities on LinkedIn: [\(25\) Government of Canada Job Opportunities \(Informal\) | Groups | LinkedIn](#)



THANK YOU



Career Advancement in Your Region:
Advocacy & Strategies for Success
January 30

1:00 PM - 2:00 PM EST

20
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UPCOMING SESSION

