

BBB French Second Language Learning Plan Curriculum

Principles for participation – The BBB Second Language curriculum could (optimistically) take as few as 26 weeks working full time without other tasks or workload (with one 12-week period of full-time teacher-led training). In a hybrid model where the employee continues 50% regular duties, this program could take up to 52 weeks or more. These estimates are based on an active and engaged learner starting at the beginner level and completing additional enrichment activities outside work hours. These estimates are also contingent on a willingness to change behaviours to learn a second language, accountability between the manager and the learner, and open communication with linguistic services to ensure issues are managed in a timely manner.

	Item	Type	Objective	Description	Time
CORE LEARNING	1. Language Research and Development Group (LRDG) second language training modules	Online, self-paced	To improve reading, writing and grammar skills using LRDG's self-paced training tool and as preparation to join a teacher-led oral skills class.	This online self-paced program offers 15 modules of engaging materials to help learners master their second language reading and writing skills from beginner up to the CBC level. BBB learners must complete Module 12 to successfully prepare for second language evaluations.	30-60 hours per module (360-720 hours to complete Modules 1-12)
	2. Consolidated full-time oral language skills training program	Teacher-led and self-paced	To improve oral competency in French as a second language following LRDG module 12.	This hybrid teacher-led training consists of 4 hours a day with a teacher and 3.5 hours a day of self-study time to help employees develop and master their oral second-language skills. Participants must complete LRDG module 12 and have completed a reading and writing assessment prior to participating. <i>Participants will be scheduled for a PSC oral assessment as part of this training.</i>	12 weeks
	3. Vocabulary and Verb Form Acquisition Exercises in French as a Second Language (E432)	Online, self-paced	To improve verb and vocabulary acquisition and pronunciation.	This online self-paced course supports learning French as a second language through beginner-level practice exercises. Participants will review common verb forms, increase their vocabulary, and be prompted to practise their French pronunciation.	15 hours
	4. Interactive Grammar Modules in French as a Second Language (E438)	Online, self-paced	To improve French grammar skills in reading and writing.	This online self-paced course introduces basic French grammar concepts by presenting a theory-based overview of each concept followed by a series of practice exercises. Participants will learn to strengthen their reading and writing skills and improve the quality of the written material they produce in their second official language at work.	30 hours
EXAM PREPARATION	5. Oral preparatory workshops	Teacher-led	To prepare for the PSC's tests of oral competency in French as a second language at the B level.	This teacher-led training consists of 4hrs a day to help employees prepare for the PSC's Oral Language Assessment. This class is aimed at employees who have strong language skills and require a refresher on exam strategies and vocabulary. Participants are expected to already be using their second language skills on a day-to-day basis. <i>Participants will be scheduled for a PSC oral assessment as part of this training.</i>	2 weeks
	6. Preparation for the French as a Second Language Evaluation: Written Expression and Reading Comprehension (C258)	Online, self-paced	To prepare for the PSC's tests of written expression and reading comprehension in French as a second language.	This online self-paced course provides exercises that assist learners in preparing for the PSC's tests of written expression and reading comprehension in FSL. Participants will be prompted to answer practice questions under conditions like the official language evaluations, verify their answers one at a time, receive explanations, and review their results.	20 hours
	7. Preparation for the French as a Second Language Evaluation: Oral Proficiency - Levels B and C (E434)	Online, self-paced	To prepare for the PSC's tests of oral competency in French as a second language.	This online self-paced course assists learners in preparing for the PSC's Test of Oral Proficiency for levels B and C in French as a second language. Participants will be prompted to complete various oral comprehension, expression and interaction exercises at the B and C levels, with increasing degrees of difficulty, consistent with the Test of Oral Proficiency.	1 hour
	8. Public Service Commission Reading and Writing Self-assessment tests	Online or paper version	To prepare for the PSC's tests of written expression and reading comprehension in French as a second language.	These tests give you an idea of the level (A, B or C) you could attain on the official PSC tests.	1 hour
ENRICHMENT	9. Mauril app	Online, self-paced	To improve reading, writing, grammar, and oral skills using CBC/Radio Canada content.	Mauril is an all-new, all-free platform to learn English and French through a wide range of stimulating and entertaining content from CBC/Radio-Canada. Includes activities for beginners to advanced learners as per the Canadian language benchmark (CLB) standards and a challenges section which provides ideas on how to practice your learning language in day-to-day life.	Ongoing

CBC French Second Language Learning Curriculum

Principles for participation – The CBC Second Language curriculum could (optimistically) take as few as 17 weeks working full time without other tasks or workload (with one 12-week period of full-time teacher-led training). In a hybrid model where the employee continues 50% regular duties, this program would take up to 52 weeks or more. These estimates are based on an active and engaged learner having already achieved the BBB level as well as having used their second language skills during regular work activities. These estimates are also contingent on a willingness to change behaviours to learn a second language, accountability between the manager and the learner, and open communication with linguistic services to ensure issues are managed in a timely manner.

	Item	Type	Objective	Description	Time
CORE LEARNING	1. Language Research and Development Group (LRDG) second language training modules	Online, self-paced	To improve reading, writing and grammar skills using LRDG's self-paced training tool and as preparation to join a teacher-led oral skills class.	This online self-paced program offers 15 modules of engaging materials to help learners master their second language reading and writing skills from beginner up to the CBC level. CBC learners must complete Module 15 to successfully prepare for second language evaluations.	50-70 hours per module (150-210 hours to complete Modules 12-15)
	2. Consolidated full-time oral language skills training program	Teacher-led and self-paced	To improve oral competency in French as a second language following LRDG module 15.	This hybrid teacher-led training consists of 4 hours a day with a teacher and 3.5 hours a day of self-study time to help employees develop and master their oral second-language skills. Participants must complete LRDG module 15 and have completed a reading and writing assessment prior to participating. <i>Participants will be scheduled for a PSC oral assessment as part of this training.</i>	12 weeks
	3. Master Key Competencies in Oral and Reading Comprehension - French as a Second Language (E433)	Online, self-paced	To improve oral competency and reading comprehension in French as a second language.	This online self-paced course presents <i>Série pouvoir</i> , a series of activities that support the mastery of oral and reading comprehension in French as a second language (Level C), including the ability to summarize ideas and share opinions. Participants will review the theory behind different language functions, and use practical, theory-based exercises to apply their advanced French language skills in common workplace situations.	20 hours
EXAM PREPARATION	4. Oral preparatory workshops	Teacher-led	To prepare for the PSC's tests of oral competency in French as a second language at the C level.	This teacher-led training consists of 4hrs a day to help employees prepare for the PSC's Oral Language Assessment. This class is aimed at employees who have strong language skills and require a refresher on exam strategies and vocabulary. Participants are expected to already be using their second language skills on a day-to-day basis. <i>Participants will be scheduled for a PSC oral assessment as part of this training.</i>	2 weeks
	5. Preparation for the French as a Second Language Evaluation: Written Expression and Reading Comprehension (C258)	Online, self-paced	To prepare for the PSC's tests of written expression and reading comprehension in French as a second language.	This online self-paced course provides exercises that assist learners in preparing for the PSC's tests of written expression and reading comprehension in FSL. Participants will be prompted to answer practice questions under conditions like the official language evaluations, verify their answers one at a time, receive explanations, and review their results.	20 hours
	6. Preparation for the French as a Second Language Evaluation: Oral Proficiency - Levels B and C (E434)	Online, self-paced	To prepare for the PSC's tests of oral competency in French as a second language.	This online self-paced course assists learners in preparing for the PSC's Test of Oral Proficiency for levels B and C in French as a second language. Participants will be prompted to complete various oral comprehension, expression and interaction exercises at the B and C levels, with increasing degrees of difficulty, consistent with the Test of Oral Proficiency.	1 hour
	7. Public Service Commission Reading and Writing Self-assessment tests	Online or paper version	To prepare for the PSC's tests of written expression and reading comprehension in French as a second language.	These tests give you an idea of the level (A, B or C) you could attain on the official PSC tests.	1 hour
ENRICHMENT	8. Mauril app	Online, self-paced	To improve reading, writing, grammar, and oral skills using CBC/Radio Canada content.	Mauril is an all-new, all-free platform to learn English and French through a wide range of stimulating and entertaining content from CBC/Radio-Canada. Includes activities for beginners to advanced learners as per the Canadian language benchmark (CLB) standards and a challenges section which provides ideas on how to practice your learning language in day-to-day life.	Ongoing
	9. Language Twinning Program	Virtual	To maintain or expand second language skills	The Twinning Program is a collaborative learning initiative designed to help employees maintain and strengthen their skills in their second language through language exchange. Through weekly one-hour meetings, language partners can hone their second language skills by discussing a range of subjects of interest to them, such as current events, work, pastimes, family, and culture. You don't need to be a language expert to participate. The focus of the program is on a quality conversational experience and constructive feedback.	1 hour/week

French Second Language Maintenance Learning Curriculum

Principles for maintaining second language skills – Maintaining second language skills is contingent on frequent use by the employee, especially while in the workplace setting. This entails having access to meaningful opportunities to learn, improve and maintain one’s second official language, both through training and while on the job. It also requires personal commitment on the part of the employee and a supportive environment that normalizes and encourages employees to use their second language and "linguistic risk-taking".

	Item	Type	Objective	Description	Time
CORE ACTIVITIES	1. Language Research and Development Group (LRDG) second language training modules	Online, self-paced	To improve reading, writing and grammar skills using LRDG’s self-paced training tool and as preparation to join a teacher-led oral skills class.	This online self-paced course offers 15 modules of engaging materials to help learners master their second language reading and writing skills from beginner up to the CBC level. Employees can use this tool to maintain existing skills.	varies
	2. Second language maintenance classes	Teacher-led	To maintain existing oral skills in English or French.	This teacher-led training consists of weekly guided discussion with a teacher where employees can practice their second-language skills. Participants are expected to have valid second language levels to join the class. Employees who have recently attained their levels are particularly encouraged to register.	1.5hours/week for 12 weeks 3x a year.
ENRICHMENT	3. Mauril app	Online, self-paced	To improve reading, writing, grammar, and oral skills using CBC/Radio Canada content.	Mauril is an all-new, all-free platform to learn English and French through a wide range of stimulating and entertaining content from CBC/Radio-Canada. Includes activities for beginners to advanced learners as per the Canadian language benchmark (CLB) standards and a challenges section which provides ideas on how to practice your learning language in day-to-day life.	Ongoing
	4. Language Twinning Program	Virtual	To maintain or expand second language skills	The Twinning Program is a collaborative learning initiative designed to help employees maintain and strengthen their skills in their second language through language exchange. Through weekly one-hour meetings, language partners can hone their second language skills by discussing a range of subjects of interest to them, such as current events, work, pastimes, family, and culture. You don’t need to be a language expert to participate. The focus of the program is on a quality conversational experience and constructive feedback.	1 hour/week

Additional ressources for all levels and maintenance

- Additional second language learning resources can be [found here](#)
- [Language learning MStears backgrounds](#) are available to let others know you’re learning your second language. “I am practicing my French!”

Questions or to register

- contact the [TBS Language Training Program \(zbtbsinh@tbs-sct.gc.ca\)](mailto:zbtbsinh@tbs-sct.gc.ca)