Mentor Biographies

Employment Opportunity for Students with Disabilities 2022

## Table of Contents

[**ALEKSANDRA LUCZAK (SHE/HER)** 3](#_Toc131410202)

[**ANNE LOWRY (SHE/HER)** 4](#_Toc131410203)

[**AVERILL FRANKES (SHE/HER)** 5](#_Toc131410204)

[**CATHERINE [CATH] DUCHASTEL DE MONTROUGE (SHE/THEY)** 6](#_Toc131410205)

[**DAN MARKELDAN (HE/HIM)** 7](#_Toc131410206)

[**ELLEN SYRACOPOULOS (SHE/HER)** 8](#_Toc131410207)

[**GRAHAM SPERO (HE/HIM)** 9](#_Toc131410208)

[**JALANA MORTON (SHE/HER)** 10](#_Toc131410209)

[**JASON DUNKERLEY (HE/HIM)** 11](#_Toc131410210)

[**JEFFREY STARK (HE/HIM)** 12](#_Toc131410211)

[**JENNIFER LUNDRIGAN (SHE/HER)** 13](#_Toc131410212)

[**KENNETH AQUIN-ABBOUD (HE/HIM)** 14](#_Toc131410213)

[**LAURA SMALLWOOD (SHE/HER)** 15](#_Toc131410214)

[**MARIE-JEANNE NAHAS (SHE/HER)** 16](#_Toc131410215)

[**MARYSE ALLAIN (SHE/HER)** 17](#_Toc131410216)

[**NANCY OLDFORD (SHE/HER)** 18](#_Toc131410217)

[**NOOR SIDDIQI (SHE/HER)** 19](#_Toc131410218)

[**NUBA ILHAN** 20](#_Toc131410219)

[**PIERRE LOSIER (HE/HIM)** 21](#_Toc131410220)

[**RACHEL BOUTIN (SHE/HER)** 22](#_Toc131410221)

[**ROCK BISSON PICARD** 23](#_Toc131410222)

[**SARAH MAYES (SHE/HER)** 24](#_Toc131410223)

[**SHAFIQ R. KHAN (HE/HIM)** 25](#_Toc131410224)

[**SILVIA BASCUÑAN (SHE/HER)** 26](#_Toc131410225)

[**SINEAD TUITE (SHE/HER)** 27](#_Toc131410226)

[**TONY LABILLOIS (HE/HIM)** 28](#_Toc131410227)

[**VANESSA WAKIL (SHE/HER)** 29](#_Toc131410228)

# **ALEKSANDRA LUCZAK (SHE/HER)**

## Current Position and Department

Manager, Labour Relations and Human Resources Planning and Programs

Public Services and Procurement Canada

## Language(s) of Communication

English

## Areas of Expertise

* Dyslexia and work
* Maximizing your strengths through developing strategic thinking

## 

## Availability to Mentor

Monthly basis

## Contact Details

[aleksandra.luczak@pwgsc-tpsgc.gc.ca](mailto:aleksandra.luczak@pwgsc-tpsgc.gc.ca)

# **ANNE LOWRY (SHE/HER)**



## Current Position and Department

Team Leader, Integrity Services Branch

Service Canada

## Language(s) of Communication

English

## Areas of Expertise

* Applying to Boards
* Requesting accommodation so you are successful at your job
* Plotting a career path

## Availability to Mentor

Biweekly basis

## Contact Details

[anne.lowry@servicecanada.gc.ca](mailto:anne.lowry@servicecanada.gc.ca)

647-446-5765

# **AVERILL FRANKES (SHE/HER)**



## Current Position and Department

Team Lead, Strategic Operations and Recruitment

Public Services and Procurement Canada

## Language(s) of Communication

English

## Areas of Expertise

* Soft skills including leadership, people management, emotional intelligence, and working with others (including through a DEI lens)
* Time management skills including work planning, task delegation/prioritization
* Job-related skills including communication, project management, communication and project plans, data strategy/analysis, requirements gathering, MS Office tools

## Availability to Mentor

Bi-weekly or monthly basis

## Contact Details

[averill.frankes@tpsgc-pwgsc.gc.ca](mailto:averill.frankes@tpsgc-pwgsc.gc.ca)

343-550-1831

# **CATHERINE [CATH] DUCHASTEL DE MONTROUGE (SHE/THEY)**



## Current Position and Department

HR Student, Education, Accessibility and Inclusion, Programs and Planning

Public Services and Procurement Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Navigating how to negotiate informal accommodations with your supervisors/managers and finding information on how to request accommodations
* The *Accessible Canada Act* and how furthers accessibility within the Public Service
* Getting organized to keep on top of work expectations

## Availability to Mentor

1-2 times a month for a session of 30 minutes to an hour, schedule permitting.

## Contact Details

[catherine.duchasteldemontrouge@tpsgc-pwgsc.gc.ca](mailto:catherine.duchasteldemontrouge@tpsgc-pwgsc.gc.ca)

(Prefers written communication or video call)

# **DAN MARKELDAN (HE/HIM)**

## Current Position and Department

Senior Policy Analyst, Office for Disability Issues

Employment and Social Development Canada

## Language(s) of Communication

English and French

## Areas of Expertise

* Navigating and preparing for hiring and selection processes including the accommodation process
* Working in the policy domain (policy research, policy development, regulatory policy, program policy) as well as planning, reporting and evaluation
* Working in the area of diversity for federal government departments and organizations

## Availability to Mentor

Monthly basis – the possibility of more frequent meetings, schedule permitting.

## Contact Details

[dan.markel@hrsdc-rhdcc.gc.ca](mailto:dan.markel@hrsdc-rhdcc.gc.ca)

# **ELLEN SYRACOPOULOS (SHE/HER)**



## Current Position and Department

Business Analyst in Accessible Procurement, Accessibility, Accommodation and Adaptive Computer Technology

Shared Services Canada

## Language(s) of Communication

English and French

## Areas of Expertise

* Navigating the Government of Canada as a new employee
* Working remotely
* Personal relationships with colleagues, teamwork, and friendship

## Availability to Mentor

Monthly basis

## Contact Details

[ellen.syracopoulos@ssc-spc.gc.ca](mailto:ellen.syracopoulos@ssc-spc.gc.ca)

# **GRAHAM SPERO (HE/HIM)**



## Current Position and Department

Policy Analyst, Science and Parliamentary Infrastructure Branch

Public Services and Procurement Canada

## Language(s) of Communication

English

## Areas of Expertise

* The accessibility landscape of the public service
* Accessibility in the built environment
* Advancing disability and inclusion

## Availability to Mentor

Bi-weekly basis

## Contact Details

[graham.spero@tpsgc-pwgsc.gc.ca](mailto:graham.spero@tpsgc-pwgsc.gc.ca)

# **JALANA MORTON (SHE/HER)**



## Current Position and Department

Business Support Administrator, Real Estate Services

Public Services and Procurement Canada

## Language(s) of Communication

English

## Areas of Expertise

* Onboarding and resources
* Working as a new employee in the Government
* Honesty, support, and dedication to the mentee for a rewarding career

## Availability to Mentor

Bi-weekly or monthly basis

## Contact Details

[jalana.morton@pwgsc-tpsgc.gc.ca](mailto:jalana.morton@pwgsc-tpsgc.gc.ca)

902-223-4376

# **JASON DUNKERLEY (HE/HIM)**

## Current Position and Department

Senior Analyst

Department of Public Services and Procurement Canada

## Language(s) of Communication

English

## Areas of Expertise

* Accessibility; briefing
* Government writing
* Health and Wellness

## Availability to Mentor

Weekly basis

## Contact Details

[jason.dunkerley@tpsgc-pwgsc.gc.ca](mailto:jason.dunkerley@tpsgc-pwgsc.gc.ca)

# **JEFFREY STARK (HE/HIM)**



## Current Position and Department

Manager, Accessibility, Accommodation and Adaptive Computer Technology Program

Shared Services Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Advocacy, self-advocacy, and public speaking on topics in the disability space
* Inclusive, accessible information and communications technology
* Accessibility standards, guidelines, and best practices to ensure the elimination of systemic barriers
* Navigating challenges faced by persons with disabilities in the Government of Canada and beyond, including job accommodation and best practices across the Government of Canada and abroad

## Availability to Mentor

Weekly or monthly basis

## Contact Details

[jeffrey.stark@ssc-spc.gc.ca](mailto:jeffrey.stark@ssc-spc.gc.ca)

# **JENNIFER LUNDRIGAN (SHE/HER)**



## Current Position and Department

Senior Program Advisor, Procedures, Enquiries and Knowledge Management

Employment and Social Development Canada

## Language(s) of Communication

English

## Areas of Expertise

* Onboarding, navigation of the public service’s benefits/pay and help to identify available training and development opportunities
* Help people to identify their skills and their career goals
* Help new employees integrate into the virtual and in-person office culture

## Availability to Mentor

Bi-weekly basis

## Contact Details

jennifer.lundrigan@servicecanada.gc.ca

# **KENNETH AQUIN-ABBOUD (HE/HIM)**



## Current Position and Department

Senior Advisor, Substance Use and Addictions Program

Health Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* The Grants and Contributions process and the delivery of programs, particularly related to drug policy
* In policy development and stakeholder relations
* Employee network activities and the importance of employee networks in helping to build necessary competencies to reach career objectives

## Availability to Mentor

Bi-weekly basis

## Contact Details

[kenneth.aquin-abboud@hc-sc.gc.ca](mailto:kenneth.aquin-abboud@hc-sc.gc.ca)

343-549-6037

# **LAURA SMALLWOOD (SHE/HER)**

## Current Position and Department

Director General, Corporate Planning, Performance and Risk

Global Affairs Canada

## Language(s) of Communication

English

## Areas of Expertise

* Working on global or environmental issues
* Accessing accommodations
* Growing your career

## Availability to Mentor

Monthly Basis

## Contact Details

[laura.smallwood@international.gc.ca](mailto:laura.smallwood@international.gc.ca)

# **MARIE-JEANNE NAHAS (SHE/HER)**



## Current Position and Department

Senior HR Advisor, Employment Equity, Diversity and Inclusion

Immigration and Refugee Board of Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Staffing process, recruitment, the hiring process, how to apply (tips and tricks)
* Team management
* Knowledge of accessibility standards, guidelines, and best practices to ensure the removal of systemic barriers

## Availability to Mentor

Bi-weekly basis

## Contact Details

[marie-jeanne.nahas@cic.gc.ca](mailto:marie-jeanne.nahas@cic.gc.ca)

514-605-8995

# **MARYSE ALLAIN (SHE/HER)**



## Current Position and Department

Project Coordinator, Operations and Emergency Management Directorate

Public Services and Procurement Canada

## Language(s) of Communication

French

## Areas of Expertise

* Operational transformation regarding project coordination
* More than 8 years of experience in the field as an executive assistant in a director’s offices
* More than 5 years of experience as a documentation technician

## Availability to Mentor

Weekly basis

## Contact Details

[maryse.allain@tpsgc-pwgsc.gc.ca](mailto:maryse.allain@tpsgc-pwgsc.gc.ca)

# **NANCY OLDFORD (SHE/HER)**



## Current Position and Department

HR Director

Public Service and Procurement Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* How to apply to government jobs
* Excelling in job interviews
* Managing your career

## Availability to Mentor

Monthly basis

## Contact Details

[nancy.oldford@pwgsc-tpsgc.gc.ca](mailto:nancy.oldford@pwgsc-tpsgc.gc.ca)

902-478-8509

# **NOOR SIDDIQI (SHE/HER)**

Please note, Noor does not have a lived experience with a disability. She is an active ally. She has in the past worked with organizations that serve persons with print disabilities and continues to volunteer with other organizations.



## Current Position and Department

Application Development Analyst Programmer

Justice Canada

## Language(s) of Communication

English

## Areas of Expertise

* Technologies
* Post-secondary advice
* Working in the public service and the applying for government jobs

## Availability to Mentor

Weekly basis

## Contact Details

[noor.siddiqi@justice.gc.ca](mailto:noor.siddiqi@justice.gc.ca)

613-410-2504

# **NUBA ILHAN**



## Current Position and Department

Spectrum Management Officer

Innovation, Science and Economic Development Canada

## Language(s) of Communication

English

## Areas of Expertise

* Radio Licensing (Authorization and Compliance)
* Resume optimization for federal government positions
* Networking skills, social/life skills, work-life balance, accessibility in the workplace (guidance only), empathy and respect in the workplace, collaboration in the workplace

## Availability to Mentor

Monthly basis

## Contact Details

[nuba.ilhan@ised-isde.gc.ca](mailto:nuba.ilhan@ised-isde.gc.ca)

250-301-3795

# **PIERRE LOSIER (HE/HIM)**



## Current Position and Department

Chair, Persons with Disabilities Network

Public Services and Procurement Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Management, rules, roles, and responsibilities within the Federal Public Service
* Accessibility and Inclusion in the Federal Public Service
* Building career and networking opportunities
* Applying for a position, hiring processes, and showcasing your talents

## Availability to Mentor

To be determined with mentee - based on aspirations, needs and long or short-term plan.

## Contact Details

[pierre.losier@tpsgc-pwgsc.gc.ca](mailto:pierre.losier@tpsgc-pwgsc.gc.ca)

# **RACHEL BOUTIN (SHE/HER)**

## Current Position and Department

Manager, Accessibility

Statistics Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Employment of People with Disabilities
* Accessibility
* Career

## Availability to Mentor

Bi-weekly basis

## Contact Details

[rachel.boutin@statcan.gc.ca](mailto:rachel.boutin@statcan.gc.ca)

514-234-9879

# **ROCK BISSON PICARD**



## Current Position and Department

Information Management Business Analyst

Justice Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Time management
* Planning
* Note-taking

## Availability to Mentor

Weekly basis

## Contact Details

[rock.bisson-picard@justice.gc.ca](mailto:rock.bisson-picard@justice.gc.ca)

343-551-3678

# **SARAH MAYES (SHE/HER)**

Please note, Sarah does not have a lived experience with a disability. She is an active ally. She works in a program that works with organizations that serve persons with print disabilities. They are actively engaged in trying to identify and reduce access barriers to their program.



## Current Position and Department

Manager, Special Projects, Canada Book Fund

Canadian Heritage

## Language(s) of Communication

French and English

## Areas of Expertise

* Grants and contribution programs
* Policy development
* Career development and staffing processes in government

## Availability to Mentor

Monthly basis

## Contact Details

[sarah.mayes@pch.gc.ca](mailto:sarah.mayes@pch.gc.ca)

# **SHAFIQ R. KHAN (HE/HIM)**



## Current Position and Department

Equipment and Technical Support Engineer, Suffield Research Centre

Defence Research and Development Canada

## Language(s) of Communication

English

## Areas of Expertise

* Career development
* Leadership/Soft Skills
* Technical Development

## Availability to Mentor

Bi-weekly basis (willing to start on a weekly basis and adjust based on needs)

## Contact Details

[Shafiqur.Khan@forces.gc.ca](mailto:Shafiqur.Khan@forces.gc.ca)

For initial introductions, a Teams meeting will be arranged.

# **SILVIA BASCUÑAN (SHE/HER)**



## Current Position and Department

HR Advisor, Organizational Development

Crown-Indigenous Relations and Northern Affairs Canada / Indigenous Services Canada

## Language(s) of Communication

French

## Areas of Expertise

* Knowing and understanding my rights and resources as a person with a disability in the federal government
* How to effectively apply for jobs in the Federal Public Service
* Quick tips on career planning and progression

## Availability to Mentor

Bi-weekly basis

## Contact Details

[silvia.bascunan@rcaanc-cirnac.gc.ca](mailto:silvia.bascunan@rcaanc-cirnac.gc.ca)

# **SINEAD TUITE (SHE/HER)**

## Current Position and Department

Senior Director, Digital Research Infrastructure

Innovation, Science and Economic Development Canada

## Language(s) of Communication

English

## Areas of Expertise

* Policy development
* Stakeholder engagement
* Career development

## Availability to Mentor

Monthly basis

## Contact Details

[sinead.tuite@canada.ca](mailto:sinead.tuite@canada.ca)

343-998-2677

# **TONY LABILLOIS (HE/HIM)**



## Current Position and Department

Director, Public Sector Statistics Division, Economic Statistics Field

Statistics Canada

## Language(s) of Communication

French and English

## Areas of Expertise

* Career planning and leadership
* The Canadian Statistical System
* The Public Service

## Availability to Mentor

Monthly basis

## Contact Details

[tony.labillois@statcan.gc.ca](mailto:tony.labillois@statcan.gc.ca)

613-293-6978

# **VANESSA WAKIL (SHE/HER)**

## Current Position and Department

Manager, Executive Learning and Development

Canada School of Public Service

## Language(s) of Communication

English and French

## Areas of Expertise

* Leading at the manager level
* Career pathways to becoming a manager in the federal public service
* How to expand your experience, grow and contribute to the federal public service through volunteering on committees, working groups, etc.

## Availability to Mentor

Weekly basis

## Contact Details

[vanessa.wakil@csps-efpc.gc.ca](mailto:vanessa.wakil@csps-efpc.gc.ca)