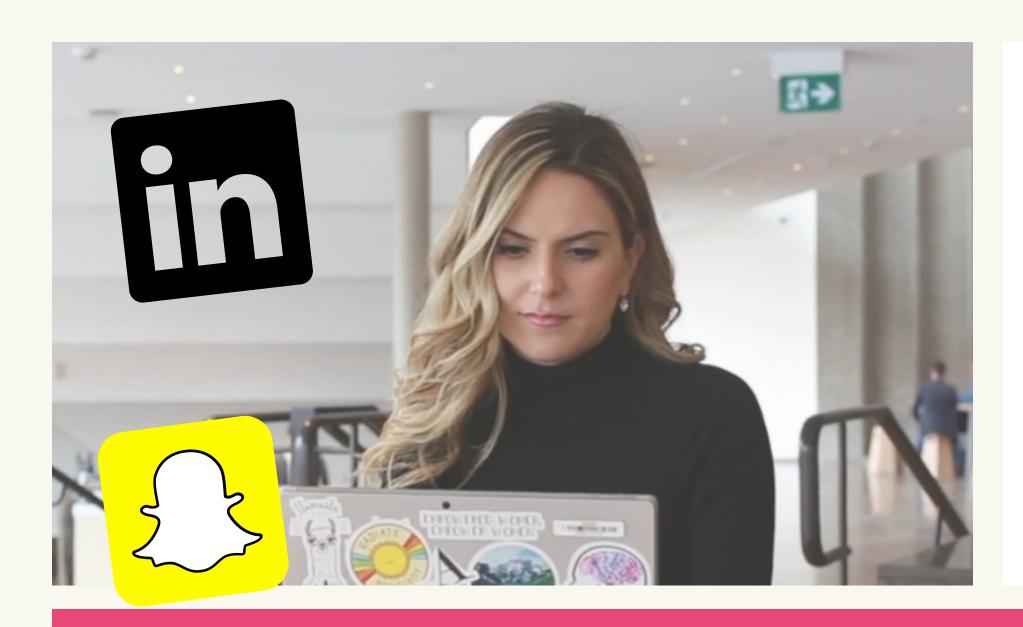


effective use of

SOCIAL MEDIA

in the public service





presented by

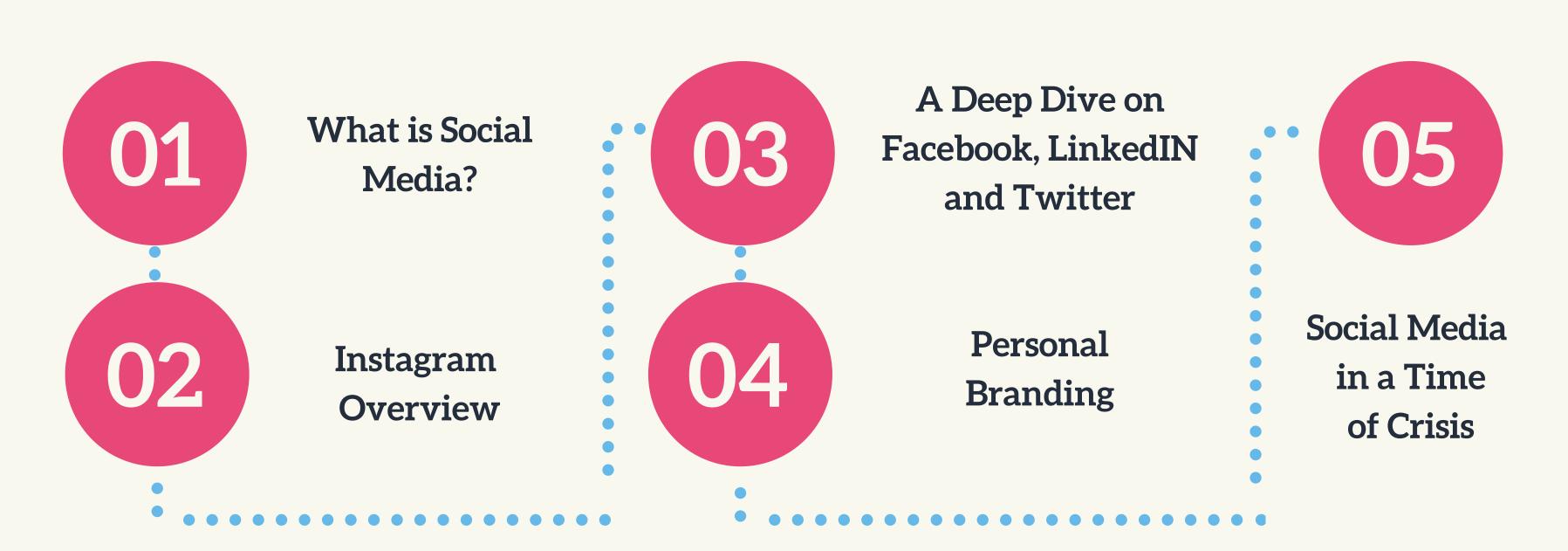
AMANDA BERNARDO & JUSTIN MATTHEWS

@AmandaBernardo

@JustMath19



what we plan to cover in this PRESENTATION



what is SOCIAL MEDIA

Social media refers to websites and applications that are designed to allow people to share content quickly, efficiently, and in real-time.

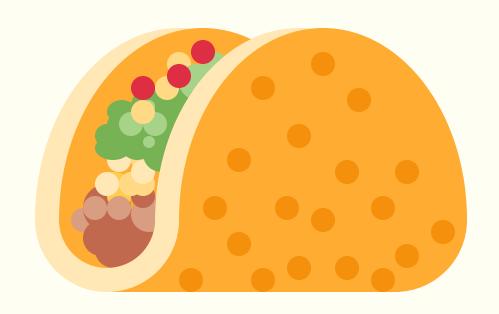
In doing so, people are able to build a two-way dialogue using these online communication channels to foster community and collaboration.



fast FACTS

- As of May 2019, total worldwide population is 7.7 billion
- The internet has 4.4 billion users
- There are 3.4 billion active social media users
- On average, people have 7.6 social media accounts
- Average daily time spent on social media is 142 minutes/daily
- Social media users grew by 202 million between April 2018 and April 2019

social media EXPLAINED





FacebookI like tacos



Instagram
Here's a photo of
my tacos



Twitter I 'm eating #tacos



YouTube
Here's a video of
me eating a taco



LinkedIN
My skills include
taco eating



Reddit
Ask me anything
about tacos



Snapchat
Everyone's having
tacos at El Camino
but me #fomo



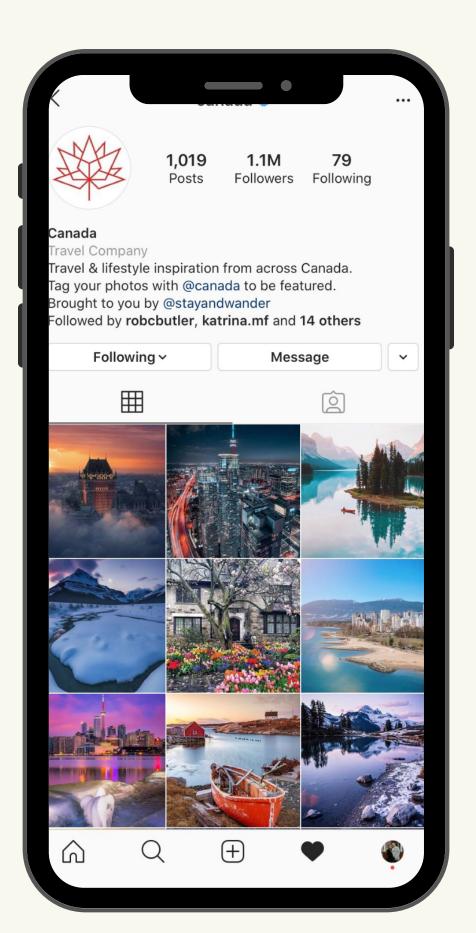
Medium
I like to blog about tacos

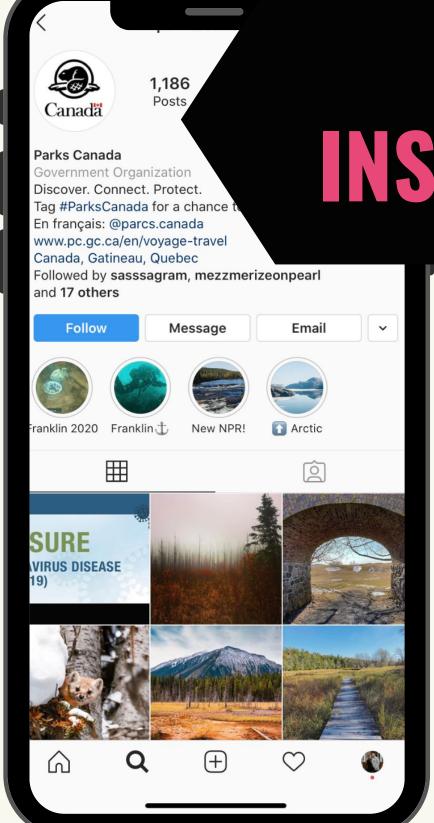


Instagram is a free photo and video sharing app. People can upload photos or videos and share them with their followers or with a select group of friends.

audience

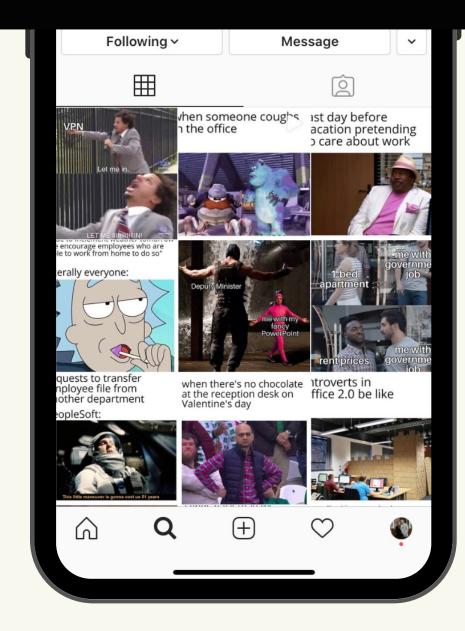
- 1 billion active users per month, with 50% daily users
- Instagram users will spend an average of 28 minutes per day
- Gender mix: 52% female, 48% male
- Brands post an average of 2.5 stories per week
- 500 million people user Instagram Stories ever day





examples of GC

INSTAGRAM PROFILES



let's talk FACEBOOK

Facebook is a social networking website where users can post comments, share photographs and post links to news or other interesting content on the web, chat live, and watch short-form video.

audience

- 1.66 billion people on average log onto Facebook daily and are considered daily active users
- 84% of users are between the ages of 25-30
- 75% of users are female
- At 269 million users, India has the largest user base of any country after that is 183 million users in the US and 123 million users in Indonesia







Your Government at Work

@YourGovernmentatWork

Home

About

Français

Posts

Videos

Photos

Reviews

Community

Notes







3.3 out of 5 · Based on the opinion of 18 people

Community

See All



6,976 people like this

7,738 people follow this

Ashley Nicole and 17 other friends like this







See More

Like

Like

Like



Healthy Canadians • @HealthyCdns

Home

About

Photos

Posts

Videos

Events

Community

Create a Page



building community on FACEBOOK

A community is a group of people who share something in common. You can define a community by the shared attributes of the people in it and/or by the strength of the connections among them. Facebook groups are a great way to building community.

Facebook groups don't operate like Facebook pages. Your group should provide a place where your target audience (community members) can feel safe and comfortable.

Ultimately, Facebook groups are intended to communicate among a comparatively lower number of audience members who are on the same horizon with more personalized reach.

POPULAR FACEBOOK GROUPS

- GC French test prep levels b & c
- GC Policy Informal/Unofficial
- GC Communications (Informal/Unofficial)
- GC Finance Informal/Unofficial
- GC Administrative Community
 (Informal/Unofficial)



LinkedIn is a social network that focuses on professional networking and career development. You can use LinkedIn to display your resume, search for jobs, and enhance your professional reputation by posting updates and interacting with other people.

audience

- 303 million active users per month, 40% of which visit it daily. This includes:
 - 90 million senior-level influencers; 63 million decision makers; 6 million decision makers from the IT sector; 17 million opinion leaders; 10 million C-level executives; and 40 million mass affluent members
- 44% of users are between the ages of 25-30
- 77% of recruiters are on LinkedIn















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Highlight

81 employees who studied Economics









Benoit, Mel, Janhabi, Sumaila & 77 others

Affiliated pages



examples of GC LINKEDIN PAGES

Innovation, Science and Economic Develo

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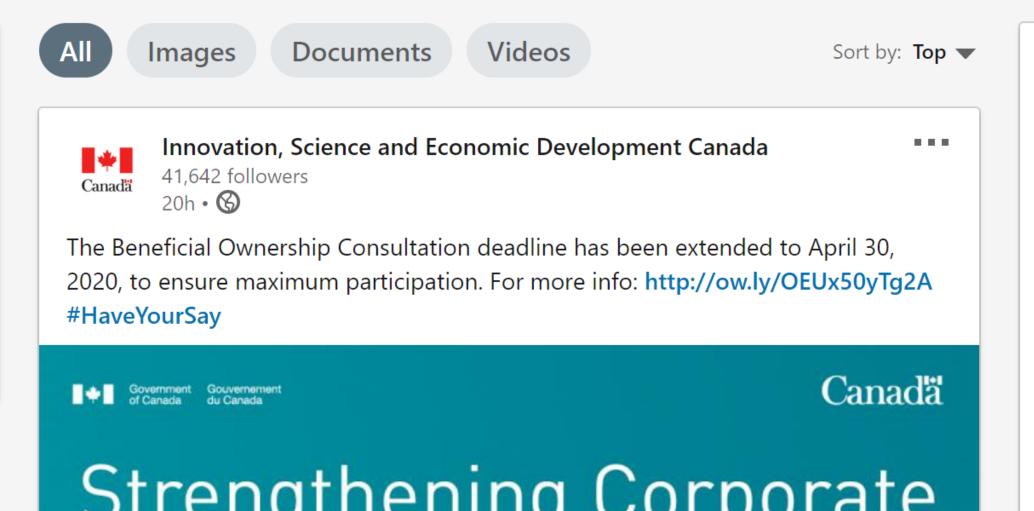
Canada



Rob & 70 other connections work here

See all 2,872 employees on LinkedIn →

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Highlights

161 employees who studied Economics











Sharon, Majambu, Paul, Jennifer & 157 others

Trending posts in #goc



key ingredients for a GREAT LINKEDIN PROFILE

- Professional (or professional looking) headshot
- Edit your headline to be more than just your job description
- Summary: explain your current role; frame; your professional experience; include your key values, passions, strengths, opinions, and personality; call to action that invites people with shared interests
- Experience section: different from your resume; integrate ability to integrate multimedia
- Highlight your successes (certifications, portfolio)
- Get endorsements and recommendations: this makes getting validation for your expertise straightforward
- Customize your LinkedIn URL (to your name, or your name plus your field, if you have a common name)
- Join a few targeted groups in your industry or area of expertise

tips for LinkedIn THE GOOD / THE BAD

THE GOOD

- YOUR WORK & EXPERTISE

 Highlight work in progress; engagement activities; blogs; or, upcoming milestones
- SHARE & ENGAGE
 Follow your colleagues and organization to cross-promote; congratulate; blogs
- KEYWORDS & RICH MEDIA Improves your search rank and visibility
- ENDORSEMENTS

 Digital references that are reciprocated

THE BAD

- SENSITIVE INFORMATION
 Too personal; dirty laundry; or, sensitive announcements
- LION CONNECTIONS
 Adding blindly; spamming; quantity instead of quality.
- JARGON
 Stale, boring, devoid of meaning.
- ERRORS & TYPOS

 Content is an extension of yourself and your attention to detail



Twitter is a 'microblogging' system that allows you to send and receive short posts called tweets. Tweets can be up to 280 characters long and can include links to relevant websites and resources.

audience

- There are 330 million monthly active users and 145 million daily active users on Twitter
- 63 % of all Twitter users worldwide are between 35 and 65
- 66 % of Twitter users worldwide are male compared to just 34 percent females
- The average time spent on Twitter clocks in at 3.39 minutes per session a statistic that shouldn't surprise given the short lifespan (15 to 20 minutes) of a tweet





examples of GC TWITTER PROFILES





key ingredients for a GREAT TWITTER BIO

- It's accurate. Explain what you do or who you are.
 - If you're elevator pitch could be summed up in 160 characters aka it's targeted
- Attract people like yourself
 - The people who follow you will engage because of shared interest
- It's humanizing
 - Prove that you're a real person we're not robots; it's okay to include details about your personal and professional life
- It's connected
 - Use hashtags, links, or @s connect to your organization or initiative.
- Avoid meaningless buzzwords

tips for Twitter WHAT SHOULD I/ SHOULDN'T I TWEET

WHAT I SHOULD TWEET ABOUT

- TWEET ABOUT YOUR WORK
 Highlight work in progress; engagement
 activities; or, upcoming milestones
- RETWEET TEAM CONTENT
 Follow your colleagues and organization
 to cross-promote
- SHARE YOUR EXPERTISE
 Answer questions; share blogs
- REAL-TIME UPDATES

 Tweet live at events; include photos with consent

WHAT I SHOULDN'T TWEET ABOUT

- SECRET INFORMATION
 Information that has not yet been announced or that is sensitive
- CRITICAL COMMENTARY
 Offer constructive feedback as opposed to attacking your employer/organization
- PERSONAL BIAS
 Maintain impartiality in all of your content
- PARTISAN ACCOUNTS
 Do not tag political parties/partisan
 accounts

tips for Twitter YOUR OBLIGATIONS + HASHTAGS

OBLIGATIONS AS AN EMPLOYEE

- Values and Ethics Code for the Public Sector
- Code of Conduct within your organization
- Conflict of Interest Privacy

POPULAR GC HASHTAGS

- #GC
- #GCDigital
- #GC2020
- #GCStories

- #LeadersGC
- #OneTeamGovCan
- #OpenGov
- #GCWorkplace



being your employer's BEST AMBASSADORS

More and more public servants are sharing content from their personal accounts; sharing how they work, what they're working on, and the results they've achieved.

In doing so, employees are becoming ambassadors for their organizations.

TIPS

- Operate on open platforms to share points of view
- Practice honesty and transparency
- Understand and express the organization's values



LilyS-FreeAgent @PetalEkelman · Aug 26 Better late than never- my #weeknotes! Featuring #IPAC2019IAPC in #Winnipeg, @pamjamhildy @worldofabe + more, back to the office and into a very busy week.



Weeknotes s03e07 [ending August 23, 2019-IPAC National Conference in Winnipeg!] ℰ link.medium.com



Abe Greenspoon @worldofabe · Sep 11

We're seeing signs of the declining value of rigid hierarchies and the emergence of new organizational structures that will better serve our need to solve complex problems. I'm looking to connect with people who want to explore this space. Read more: canada.ca/en/privy-counc...



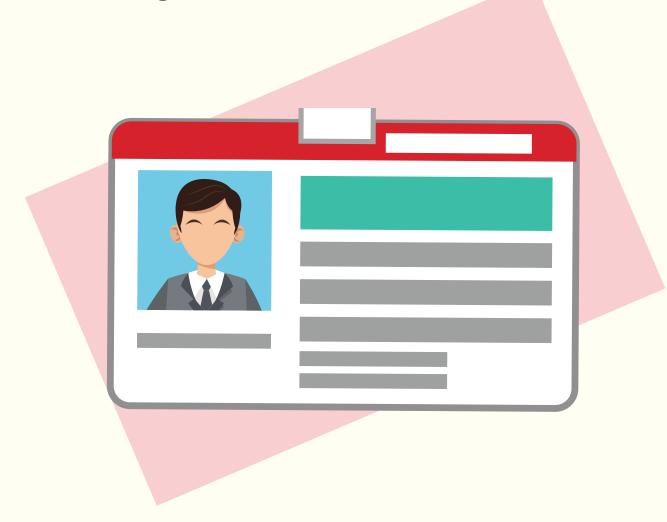
building your PERSONAL BRAND

You might not think of yourself as a brand, but the truth is you are.

Incorporating your personal brand into your social media can be a powerful way to build your network, grow your outreach, and discover new opportunities for collaboration and career growth.

ADVANTAGES

- Increased recognition
- Acknowledgement as an expert
- More opportunities for leadership
- Chances for partnerships



conveying your VALUE PROPOSITION

ADVANTAGES

- More than just your CV
- Credibility
- Connections

ALWAYS REMEMBER

- Be strategic
- Relationships + Reputation
- Be generous
- HAVE FUN!



social media in a TIME OF CRISIS

Social media is an important channel for delivering real-time urgent news and emergency notifications, not only because citizens spend a considerable amount of time utilizing social media each day, but because citizens now expect to learn about breaking news from social media first.

TIPS

- Check the source before sharing this keeps everyone on the same page and helps to prevent misinformation
- Engage with your audience this is a time for two-way dialogue
- Consider pausing scheduled posts with the situation evolving by the minute, it's best to post in real-time
- Turn on notifications to ensure key information does not get lost
- Turn off notifications if you feel that you need a break

THANK YOU! stay connected



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