

## Why Change?

The ESDC Workplace initiative is about creating a modern ESDC that's agile, inclusive, and equipped to serve Canadians and support the well-being of employees. ESDC Workplace has roots in Blueprint 2020/Beyond 2020 consultations and applies GCworkplace principles.



### Why change?

- To provide greater flexibility in where and how ESDC employees work so they can be productive in delivering programs and services to Canadians.
- To put employee experiences and quality of service at the core.
- To encourage collaboration, use enhanced technology, and foster a culture of health and well-being.

The ESDC Workplace initiative embraces seven dimensions that define a modern workplace.



- **Flexible**  
Allows employees to work in a space that suits their work style and the tasks they need to accomplish from anywhere, anytime, and with anyone.
- **Efficient**  
Supports employee productivity and reduces barriers to collaboration.
- **Collaborative**  
Encourages social connection and engagement with others to drive innovation and job satisfaction.
- **Digital**  
Uses new technologies to support productivity, connect teams and optimize mobility.
- **Healthy**  
Supports a culture of mental and physical well-being.
- **Inclusive**  
Creates a welcoming and respectful workplace that meets the needs of a diverse workforce.
- **Green**  
Reduces our carbon footprint by designing for energy efficiency and sustainability.