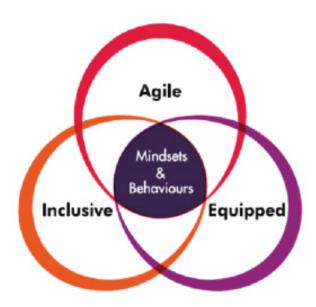


# Why Change?

The ESDC Workplace initiative is about creating a modern ESDC that's agile, inclusive, and equipped to serve Canadians and support the well-being of employees. ESDC Workplace has roots in Blueprint 2020/Beyond 2020 consultations and applies GCworkplace principles.



#### Why change?

- To provide greater flexibility in where and how ESDC employees work so they can be productive in delivering programs and services to Canadians.
- To put employee experiences and quality of service at the core.
- To encourage collaboration, use enhanced technology, and foster a culture of health and well-being.

The ESDC Workplace initiative embraces seven dimensions that define a modern workplace.



### Flexible

Allows employees to work in a space that suits their work style and the tasks they need to accomplish from anywhere, anytime, and with anyone.

## Efficient

Supports employee productivity and reduces barriers to collaboration.

#### Collaborative

Encourages social connection and engagement with others to drive innovation and job satisfaction.

#### Digital

Uses new technologies to support productivity, connect teams and optimize mobility.

#### Healthy

Supports a culture of mental and physical well-being.

#### Inclusive

Creates a welcoming and respectful workplace that meets the needs of a diverse workforce.

#### Green

Reduces our carbon footprint by designing for energy efficiency and sustainability.