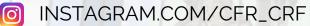
# Community of Federal Regulators

www.gcpedia.gc.ca/wiki/Community\_of\_Federal\_Regulators





in CA.LINKEDIN.COM/IN/CFR-CRF

**#GCREG** 

DECEMBER 2019



Government of Canada

Gouvernement du Canada



# The Community of Federal Regulators is a partnership of **35** regulatory organizations working together to:



Support professional development and talent management of regulatory employees



Explore and expand the use of innovative regulatory approaches



Exchange expertise and collaborate on regulatory challenges

## Community of Federal Regulators three strategic areas as outlined in its 2017-2020 Business Plan:



**Talent Management** 

Targeted recruitment and strengthen regulatory capacity across the system



Collaboration

Connect organizations to foster collaboration and share regulatory expertise



**Experimentation** 

Increase community
understanding of
innovative regulatory
concepts and enable their
applicaiton

## **CFR Governance Structure**

#### **DM CHAMPION**



**Dr. Siddika Mithani**President of the Canadian
Food Inspection Agency

#### **ADM CO-CHAMPION**



Tina Green
Assistant Secretary,
Regulatory Affairs Secretariat,
Treasury Board Secretariat

#### **ADM CO-CHAMPION**



Stefania Trombetti
A/Assistant Deputy Minister,
Regulatory Operations and
Enforcement Branch,
Health Canada

#### **CFR ADM STEERING COMMITTEE**

The CFR Champions are advised by an ADM Steering Committee, made up of representatives from participating departments & agencies. The ADM Steering Committee provides direction to a Director General Committee & the CFR Office on plans and priorities.

#### **CFR DIRECTOR GENERAL COMMITTEE**

Comprised of Director Generals from CFR partner organizations, this group provides guidance in the development of CFR plans to ensure that community resources are allocated towards priority activities to meet community needs.

#### **CFR OFFICE**

Dhurata Ikonomi, Executive Director | Staff of 13 FTEs

## CFR Talent Management

#### Regulatory Professional Development Program

Supporting regulatory leadership of tomorrow by providing 18-month assignment opportunities, in up to two locations, for a select set of midlevel regulatory analysts to broaden their skills and knowledge.

Cohort 3 underway from May 2019 - June 2020

The Career Development for Regulatory Professionals Certificate is part of the program

#### "Orientation to Regulation" CFR-Algonquin College 3-Day

This course aims to provide participants with a strong understanding of WHY, WHAT and HOW government regulates and the role regulation plays in advancing the public interest. The training covers the full regulatory lifecycle.

Registration open for fall & winter sessions

November 1
December 6
January 6

#### Introduction to Regulating Roo1 - CSPS

Through a collaboration of CFR and Treasury Board Secretariat, the content for this CSPS course has been updated to reflect the new Cabinet Directive on Regulation.

Sessions planned for Fall 2019

## CFR Talent Management

#### **Regulatory Training Inventory**

CFR's NEW Regulatory Training Inventory where you can search by organization to see what regulatory training it offers internally for its employees; you could also explore the different areas of training being offered in other federal organizations.

#### Now available on GCpedia

www.gcpedia.gc.ca/wiki/CFR\_Regulatory\_Training\_Inventory

## Other Regulatory Training Opportunities

Ottawa U Certificate Program in Regulatory

Leadership

Career Development for Regulatory Professionals

Certificate Program

## CFR Talent Management



#### **Cost-Benefit Analysis**

Work underway:

Roo4 course content to be revamped and piloted by spring 2020

Exploring the development of a CBA Certificate

Program for CBA analysts

CBA analyst recruitment strategy

## ADM Advisory Board on Talent Management

Providing direction for the creation of a CFR
Talent Management Strategy – plans for leading
into CFR's 2020-2023 Business Plan



## CFR Key Events 2019-2020

#### NYMARK LECTURE SERIES

Digital Privacy in Canada

Co-lead by the University of Ottawa and CFR with Keynote speaker, Dr. Colin Bennett.

108 participants



#### **VERIFIABLE CLAIMS PROJECT**

How to enable the digitization of government-issued public credentials

100 participants



**CBA COP** MEETING



#### REGULATORY INNOVATION SHOWCASE

FWD50

Co-lead by FWD50, CSPS, and CFR.



#### REGULATORY SPEAKER SERIES

Canada Gazette Modernization



### **CFR** Regulatory Conference

April 28-29, 2020

#### **Ottawa Conference and Event** Centre

• An advisory group has been established to lead content development



#### **REGULATORY** LAW ENFORCEMENT

The Future of Compliance & Enforcement 529 participants



#### **REGULATORY** INNOVATION FORUM

Major Case Management

Co-lead by TC & ECCC To share investigative best practices and discuss a standard for Major Cases.



#### REGULATORY SPEAKER SERIES

Regulatory Competitiveness: Integrating Efficiency & Economic Growth

A community workshop with Treasury Board Secretariat.

443 participants

#### REGULATORY EXCELLENCE **AWARDS**

MEETING

CFR has received a record 42 nominations Nine awards will be bestowed in eight categories. A total, 151 regulatory professionals will be recognized. ISED will be receiving the Award for **Excellence in Compliance & Enforcement.** 

## CFR Collaboration

CFR's Communities of Practice and Working Groups are forums to share knowledge, discuss challenges and develop constructive approaches to addressing common challenges among employees with similar responsibilities.

#### **Focus Support On:**

CBA CoP

Risk-based Regulation Delivery

**AMPS WG** 

Major Case Management WG

Regulators Innovation Network

## Continue to support TBS on regulatory modernization agenda:

eRegs

Center for Regulatory Innovation



## Raising the Profile of Regulatory Experimentation



## CFR WORKS TO BRING FORWARD AND ENCOURAGE EXPLORATION ON A VARIETY OF INNOVATIVE SUBJECTS

- ARTIFICIAL INTELLIGENCE
- BLOCKCHAIN
- BEHAVIOURAL ECONOMICS
- DIGITAL GOVERNMENT
- RULES AS CODE

- REGULATORY SANDBOXES
- PREDICTIVE ANALYTICS
- USER-CENTRIC DESIGN
- BIG DATA

## CFR Experimentation Projects 2019-2020

Artificial Intelligence for Regulatory Insights Demonstration Projects

CFR & CSPS Co-Chair the
Steering Committee on
Demonstrations Projects on Use
of Artificial Intelligence in
Regulation

Project 1:

Use of Incorporation By Reference

**Project 2:** 

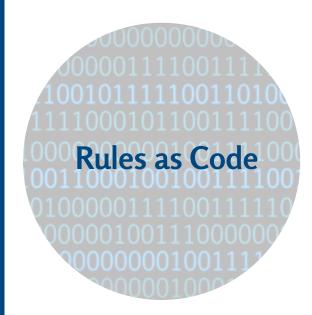
**Regulatory Evaluation Platform** 

partnership with CSPS

Rapid Prototyping: Blockchain for Regulations

CFR is exploring use of distributed ledger/Blockchain technology in regulatory space to test assumptions and identify the role the regulator can play in the value chain

partnership with CFIA & Deloitte Canada



Explore translating rules (i.e. legislation, regulation, policy) into machine readable data and code so they can be consumed and interpreted by computers

partnership with TC & CSPS

## **CFR Newsflash**

+6,500 subscribers

Stay connected to our activities through our twice monthly email news bulletin Email to subscribe: cfr-crf@canada.ca



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ca.linkedin.com/in/cfr-crf

#### **GCpedia**

A wealth of regulatory resources www.gcpedia.gc.ca/wiki/CFR www.gcpedia.gc.ca/wiki/CRF



## **CFR Video Learning Library**

Access to +80 learning videos indexed under regulatory themes

#### **GCcollab**

https://wiki.gccollab.ca/
Community\_of\_Federal\_Regulators

# Stay Connected with CFR

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