



# Community of Federal Regulators

[www.gcpedia.gc.ca/wiki/Community\\_of\\_Federal\\_Regulators](http://www.gcpedia.gc.ca/wiki/Community_of_Federal_Regulators)



[INSTAGRAM.COM/CFR\\_CRF](https://www.instagram.com/CFR_CRF)



[TWITTER.COM/CFR\\_CRF](https://twitter.com/CFR_CRF)



[CA.LINKEDIN.COM/IN/CFR-CRF](https://ca.linkedin.com/in/cfr-crf)

**#GCREG**

**DECEMBER 2019**



Government  
of Canada

Gouvernement  
du Canada

Canada

# The Community of Federal Regulators is a partnership of **35** regulatory organizations working together to:



Support professional development and talent management of regulatory employees



Explore and expand the use of innovative regulatory approaches



Exchange expertise and collaborate on regulatory challenges

## Community of Federal Regulators three strategic areas as outlined in its 2017-2020 Business Plan:



### Talent Management

Targeted recruitment and  
strengthen regulatory  
capacity across the system



### Collaboration

Connect organizations to  
foster collaboration and  
share regulatory expertise



### Experimentation

Increase community  
understanding of  
innovative regulatory  
concepts and enable their  
application

# CFR Governance Structure

## DM CHAMPION



**Dr. Siddika Mithani**  
President of the Canadian  
Food Inspection Agency

## ADM CO-CHAMPION



**Tina Green**  
Assistant Secretary,  
Regulatory Affairs Secretariat,  
Treasury Board Secretariat

## ADM CO-CHAMPION



**Stefania Trombetti**  
A/Assistant Deputy Minister,  
Regulatory Operations and  
Enforcement Branch,  
Health Canada

## CFR ADM STEERING COMMITTEE

The CFR Champions are advised by an ADM Steering Committee, made up of representatives from participating departments & agencies. The ADM Steering Committee provides direction to a Director General Committee & the CFR Office on plans and priorities.

## CFR DIRECTOR GENERAL COMMITTEE

Comprised of Director Generals from CFR partner organizations, this group provides guidance in the development of CFR plans to ensure that community resources are allocated towards priority activities to meet community needs.

## CFR OFFICE

**Dhurata Ikonomi, Executive Director | Staff of 13 FTEs**

# CFR Talent Management

## Regulatory Professional Development Program

Supporting regulatory leadership of tomorrow by providing 18-month assignment opportunities, in up to two locations, for a select set of midlevel regulatory analysts to broaden their skills and knowledge.

Cohort 3 underway from May 2019 - June 2020

The Career Development for Regulatory Professionals Certificate is part of the program

### "Orientation to Regulation" CFR-Algonquin College

3-Day

This course aims to provide participants with a strong understanding of WHY, WHAT and HOW government regulates and the role regulation plays in advancing the public interest. The training covers the full regulatory lifecycle.

Registration open for fall & winter sessions

November 1

December 6

January 6

### Introduction to Regulating Roo1 - CSPS

1-Day

Through a collaboration of CFR and Treasury Board Secretariat, the content for this CSPS course has been updated to reflect the new *Cabinet Directive on Regulation*.

Sessions planned for Fall 2019



# CFR Talent Management

## Regulatory Training Inventory

CFR's NEW Regulatory Training Inventory where you can search by organization to see what regulatory training it offers internally for its employees; you could also explore the different areas of training being offered in other federal organizations.

Now available on GCpedia

[www.gcpcedia.gc.ca/wiki/CFR\\_Regulatory\\_Training\\_Inventory](http://www.gcpcedia.gc.ca/wiki/CFR_Regulatory_Training_Inventory)

## Other Regulatory Training Opportunities

Ottawa U Certificate Program in Regulatory Leadership

Career Development for Regulatory Professionals Certificate Program

# CFR Talent Management



## Cost-Benefit Analysis

Work underway:

Roo4 course content to be revamped and piloted by spring 2020

Exploring the development of a CBA Certificate Program for CBA analysts

CBA analyst recruitment strategy

## ADM Advisory Board on Talent Management

Providing direction for the creation of a CFR Talent Management Strategy – plans for leading into CFR's 2020-2023 Business Plan



# CFR Key Events 2019-2020

## NYMARK LECTURE SERIES

### Digital Privacy in Canada

Co-lead by the University of Ottawa and CFR  
with Keynote speaker, Dr. Colin Bennett.

108 participants

26

JUN

## VERIFIABLE CLAIMS PROJECT

How to enable the digitization of government-issued public credentials

100 participants

26

AUG

## CBA COP MEETING

17

OCT

5

NOV

## REGULATORY INNOVATION SHOWCASE

FWD50

Co-lead by FWD50, CSPS, and CFR.

## REGULATORY SPEAKER SERIES

Canada Gazette Modernization

4

DEC

# CFR Regulatory Conference

April 28-29, 2020

Ottawa Conference and Event Centre

- An advisory group has been established to lead content development



4

JUN

## REGULATORY LAW ENFORCEMENT SYMPOSIUM

The Future of Compliance & Enforcement

529 participants

9

OCT

## REGULATORY INNOVATION FORUM

Major Case Management

Co-lead by TC & ECCC  
To share investigative best practices and discuss a standard for Major Cases.

21

AUG

## REGULATORY SPEAKER SERIES

Regulatory Competitiveness: Integrating Efficiency & Economic Growth

A community workshop with Treasury Board Secretariat.

443 participants

27

NOV

## REGULATORY EXCELLENCE AWARDS

CFR has received a record **42 nominations**

Nine awards will be bestowed in eight categories.

A total, **151 regulatory professionals** will be recognized. **ISED will be receiving the Award for Excellence in Compliance & Enforcement.**



# CFR Collaboration

CFR's Communities of Practice and Working Groups are forums to share knowledge, discuss challenges and develop constructive approaches to addressing common challenges among employees with similar responsibilities.

## Focus Support On:

CBA CoP

Risk-based Regulation Delivery

AMPS WG

Major Case Management WG

Regulators Innovation Network

## Continue to support TBS on regulatory modernization agenda:

eRegs

Center for Regulatory Innovation



# Raising the Profile of Regulatory Experimentation



## CFR WORKS TO BRING FORWARD AND ENCOURAGE EXPLORATION ON A VARIETY OF INNOVATIVE SUBJECTS

- ARTIFICIAL INTELLIGENCE
- BLOCKCHAIN
- BEHAVIOURAL ECONOMICS
- DIGITAL GOVERNMENT
- RULES AS CODE
- REGULATORY SANDBOXES
- PREDICTIVE ANALYTICS
- USER-CENTRIC DESIGN
- BIG DATA

# CFR Experimentation Projects 2019-2020

A circular graphic with a light blue background. It features a network of glowing nodes and lines, with various icons representing different regulatory domains like a house, a gear, and a document. The text is in a bold, dark blue font.

## Artificial Intelligence for Regulatory Insights Demonstration Projects

CFR & CSPA Co-Chair the Steering Committee on Demonstrations Projects on Use of Artificial Intelligence in Regulation


**Project 1:**

Use of Incorporation By Reference

**Project 2:**

Regulatory Evaluation Platform

*partnership with CSPA*

A circular graphic with a dark blue background. It features a network of glowing nodes and lines, representing a blockchain or distributed ledger structure. The text is in a bold, white font.

## Rapid Prototyping: Blockchain for Regulations

CFR is exploring use of distributed ledger/Blockchain technology in regulatory space to test assumptions and identify the role the regulator can play in the value chain

*partnership with CFIA & Deloitte Canada*

A circular graphic with a light blue background. It features a pattern of binary code (0s and 1s) and a network of glowing nodes and lines. The text is in a bold, dark blue font.

## Rules as Code

Explore translating rules (i.e. legislation, regulation, policy) into machine readable data and code so they can be consumed and interpreted by computers

*partnership with TC & CSPA*

# CFR Newsflash

+6,500 subscribers

Stay connected to our activities through our  
twice monthly email news bulletin

Email to subscribe: [cfr-crf@canada.ca](mailto:cfr-crf@canada.ca)



@CFR\_CRF (English)

@CRF\_CFR (French)

#GCREG



Instagram

@CFR\_CRF



[ca.linkedin.com/in/cfr-crf](https://ca.linkedin.com/in/cfr-crf)

**GCpedia**

A wealth of regulatory resources

[www.gcpedia.gc.ca/wiki/CFR](http://www.gcpedia.gc.ca/wiki/CFR)

[www.gcpedia.gc.ca/wiki/CRF](http://www.gcpedia.gc.ca/wiki/CRF)



**CFR Video  
Learning Library**

Access to +80 learning videos  
indexed under regulatory themes

**GCcollab**

<https://wiki.gccollab.ca/>

**Community\_of\_Federal\_Regulators**

Stay  
Connected  
with  
CFR



## **CFR Office**

Jeanne Mance Building  
200 Eglantine Driveway  
13th Floor, AL 1913B  
Ottawa ON K1A 0K9

Email: [cfr-crf@canada.ca](mailto:cfr-crf@canada.ca)

**Dhurata Ikononi, Executive Director**

[dhurata.ikononi@canada.ca](mailto:dhurata.ikononi@canada.ca)



Canada