Canad'ä

TBS' Official Languages Award of Excellence

Established by the Official Languages Champion as part of the TBS Official Languages Action Plan and presented on Linguistic Duality Day, which is held on the second Thursday of September, the award recognizes two employees (one whose first official language is English and one whose first official language is French) who actively promoted the continued use of both official languages in their work environment over the previous year.

The candidates for the award are assessed based on the following criteria:

LEADERSHIP

Acts as a leader in promoting both official languages, effecting a change in culture and ultimately resulting in the development of a workplace that is conducive to the effective use of both official languages.

EFFORTS

Has made significant efforts to learn either OL as their second, third or more language, to maintain it, and to transmit its culture within the workplace.



CREATIVITY

Demonstrates creativity in the development of initiatives and in the implementation of innovative projects or other measures (designing tools, best practices, etc.) that provide concrete results with respect to the promotion of official languages.



CHANGES

Acts as an agent of change by adapting to the current situation surrounding COVID-19, and by promoting the effective use of both official languages while teleworking.



