



Your Career

The Right Way

**Démarrez votre carrière du bon
pied**



New Virtual Learning Series

Nouvelle Série d'apprentissage virtuel



Instructions

- All attendee microphones and cameras are deactivated.
The chat is disabled for attendees, but we will use it to send resources.
- Please use the **Q&A** button to ask your questions.
Vote for a question you like by pressing the Thumbs Up button.
- This session will be given in English only.
- All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.



Sydney Burns

She / Her

- Sydney Burns (she/her) is the new Co-chair of the National Capital Region Young Professionals Network, previously serving on Health Canada's departmental Young Professionals Network as a Project Coordinator (April 2019-2023) and inaugural Vice-Chair of MegaConnEX (April 2023-24).
- Through these roles, she has cultivated a variety of relationships within and across departments as well as accumulated a breadth of knowledge regarding professional development, career progression and the functioning of government.
- In her substantive position, she is a Policy Analyst within the Strategic Policy Directorate of the Controlled Substances and Cannabis Branch at Health Canada.
- She holds an Honours Bachelor of International Relations and Modern Languages from uOttawa and a Master of Arts in International Relations from Carleton University.



Learning Objectives

1. Learn how to navigate your career with confidence.
2. Understand leadership competencies tailored for young public servants, learning about essential skills and knowledge needed to excel in your roles.
3. Learn how to expand your professional network.
4. Uncover way for continuous growth through training and workshops, and exploring avenues for micro missions and assignment opportunities.
5. Explore possibilities for improving your language skills.



Brigitte Gautam

She / Her



- Brigitte is currently working as the Departmental Liaison for the Public Health Agency of Canada. Prior to this role, she worked at FedDev Ontario, managed COVID-19 response programs during the pandemic, and held various senior advisor positions across DFO/CCG.
- Since 2010, Brigitte has sought out new opportunities that inspire and challenge her as a public servant. She has experience in policy, cabinet affairs, audit, corporate governance, program management, and administrative services.
- She is a generalist with a passion for diversity and inclusion, engaging with others, and contributing to the bigger picture.



Dima Salamé

She / Her



- Meet Dima, a Human Resources Professional with over 20 years of experience, particularly in the field of Labour Relations; where she spent a big part of her career supporting managers and leaders navigate HR sensitive and complex issues.
- She is an accredited Associate Integral Coach certified through Integral Coaching Canada, widely recognized as one of the world's most comprehensive and effective human development training programs.
- Last fall, she took a leap of faith and launched her own coaching practice coaching executives in personal and leadership development.
- She is currently working with Fisheries and Oceans Canada with the Chief Digital Officer sector, coaching executives, and building their leadership development program.



Jean Aucoin

He / Him



- Jean Aucoin joined the Pay Centre in February 2021 as Director, Pay Operations. Jean's responsibilities ensuring pay services to many client departments as well as Executive Services, the Hardship Response Unit and Escalations Coordination Team.
- Jean held a variety of leadership roles within the Human Resources Community prior to his arrival at the Pay Centre. He gained extensive experience in both corporate and operational settings with expertise in a wide range of human resource management disciplines.
- Jean began his career in Human Resources with Correctional Service Canada in 2006, where he served in many different HR advisory roles until 2016 when he became the Regional Manager of Labour Relations. In 2018, Jean joined the Atlantic Canada Opportunities Agency as Director, HR Centre of Expertise. He was responsible for key HR portfolios and led a number of important initiatives focused on equipping and modernizing people management at the Agency.
- Jean has a Bachelor's Degree in Business Administration from the Université de Moncton and a Diploma in Human Resource Management from NBCC.



»» Career Navigation

- Know when it's the appropriate time to move onto the next opportunity
- Effective strategies for preparing for career conversations with managers on learning needs and seek their support when contemplating a change in career paths
- Benefits for managers to support your learning & development (what you will bring back to the team in return)



»» Career Navigation

- Consider micro missions, assignments, and/or secondment opportunities
- Consider opportunities you may not be familiar with
- Utilize your networks
- Advocate for yourself!
- Check out the FYN's Career Boot Camp 2023 webcast, 'Lateral Moves For The Win': <https://youtu.be/7qOq6VwG-TM>



»» Language Skills Development

- Understanding the Importance of Official Languages in the federal public service
 - [The Official Languages Act and You](#)
 - [List of Bilingual Regions of Canada for Language-of-Work Purposes](#)
- GC Campus Courses and Resources
 - Respecting Official Languages in the Public Service (FON415)
 - Preparing for Official Language Evaluation
- Tools and Resources from the [Commissioner of Official Languages of Canada](#)
- [Mauril App](#)



Key Leadership Competencies in the Public Service of Canada

- What are the key leadership competencies? Overview of important leadership competencies (KLC with TBS)
- Consider volunteering for GC networks and communities to develop & strengthen your leadership competencies



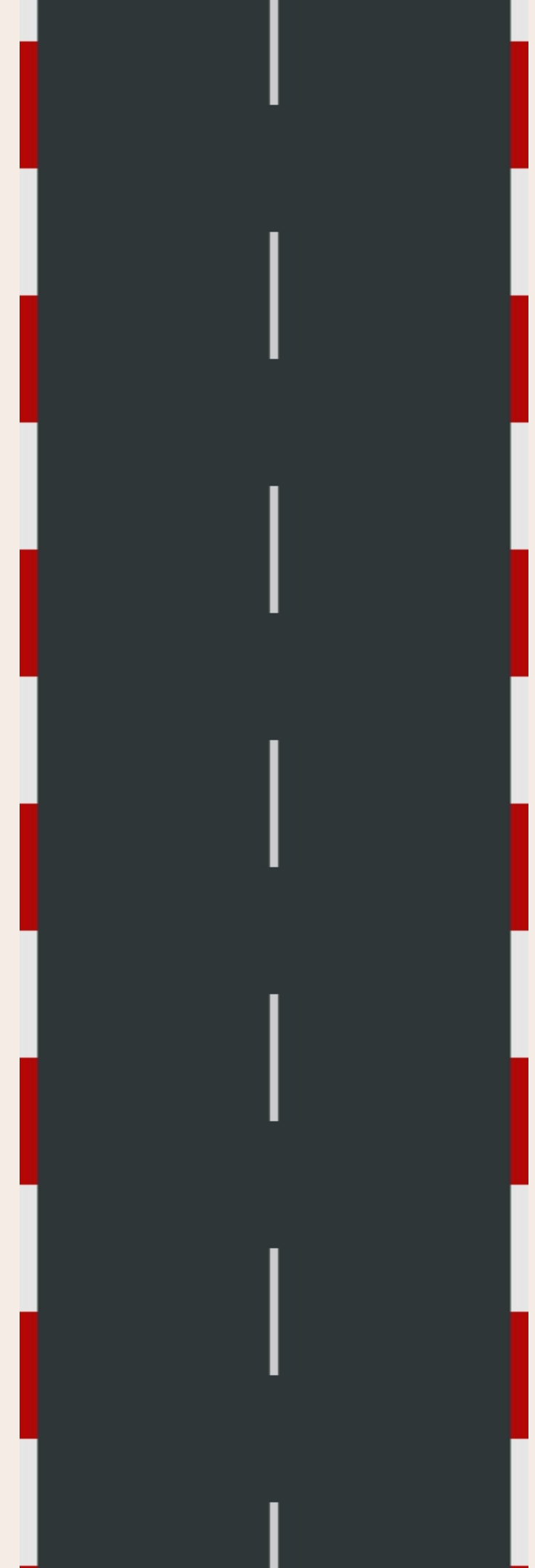
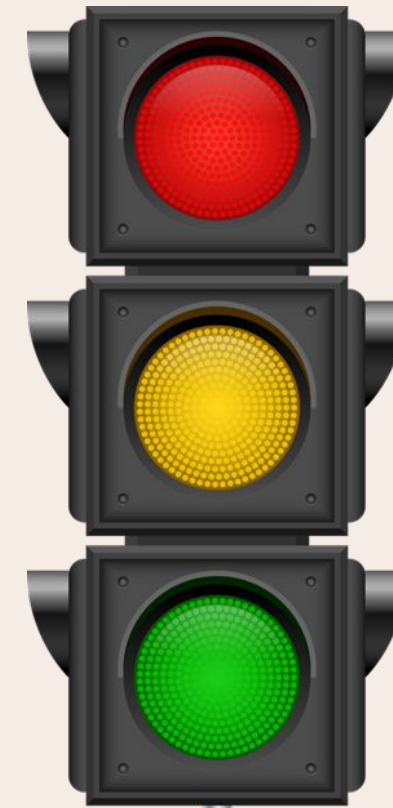
»» Learning opportunities available to you:

- Mentorship opportunities (speed mentoring etc.)
 - Expand your professional network with networking and job shadowing opportunities.
- Available learning opportunities within the GC (FYN, NMC, CSPA etc.)
- Check our relevant FREE courses through CSPA
- Free University courses / coursera
- Take Me With You (TMWY initiative)
- GC Communities and networks - volunteer opportunities!
- Conference opportunities
 - I.e. IPAC, The Art of Leadership for Women, Policy etc.





Q&A Time



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FINISH

Thank you!

Merci!

