

Francis TRUDEL

Associate Chief Human Resources Officer,
Treasury Board of Canada

Francis Trudel is the Associate Chief Human Resources Officer at TBS, a position he has held since being appointed in October 2022.

Francis joined the federal public service in January 1998 as a special projects officer at the Department of National Defence (DND). In 2006, he was appointed as Director of the Office Human Resources Business Transformation at DND.



In 2007, Francis joined Global Affairs Canada as Director General of Planning and Operations. At the request of the Associate Deputy Minister, he led a departmental task force on risk analysis on financial management and human resources.

From 2010 to 2012, Francis served as the Ambassador of Canada to the Eastern Republic of Uruguay.

In 2014, Francis was appointed as Assistant Deputy Minister of Human Resources at Global Affairs, where he played an active role in the overall HR agenda of the public service, including serving as an elected member of the HR Council for many years.

Francis holds a master's degree in industrial relations from the Université du Québec en Outaouais.