



From Pilot Project to Strategic Policy ***A Part VII Success Story***

Public Health Agency of Canada

Centre of Excellence on Official Language Minority Communities
Centre d'excellence sur les communautés de langue officielle en situation minoritaire



Public Health
Agency of Canada

Agence de la santé
publique du Canada

Canada 

Who we are

- The Centre of Excellence on Official Language Minority Communities (OLMC) was created to support the Public Health Agency of Canada's compliance with Part VII
 - ✓ Mandated to coordinate the integration of OLMC considerations into the entire cycle of Agency activities
 - ✓ Team of 2 policy analysts
 - ✓ G&Cs -> all relevant programs and policies
 - ✓ Atlantic Regional Office -> Strategic Policy Branch

Official Language Minority Communities [Noun]:

- English speakers that live in Quebec, and French speakers that live outside of Quebec

Our best practices

Your department can fulfill its Part VII obligations by having a dedicated team that focuses on these 5 areas:



Leadership



Expertise and Knowledge



Awareness



Process integration



Relationships



The Public Health Agency of Canada received a 2019 **Excellence and Leadership in Official Languages Award** in celebration of the 50th Anniversary of the *Official Languages Act*

Expertise and Knowledge

**Official
Languages Act**



**Mandate of
Department**



Needs of OLMC



Implementation

2023-2026

Official Languages Action Plan
Public Health Agency of Canada



Priority 3: Integrate OLMC considerations into the entire cycle of Agency activities

- Host Part VII sessions quarterly for employees so they can learn and apply their understanding
- Celebrate!
- Orientation of new employees

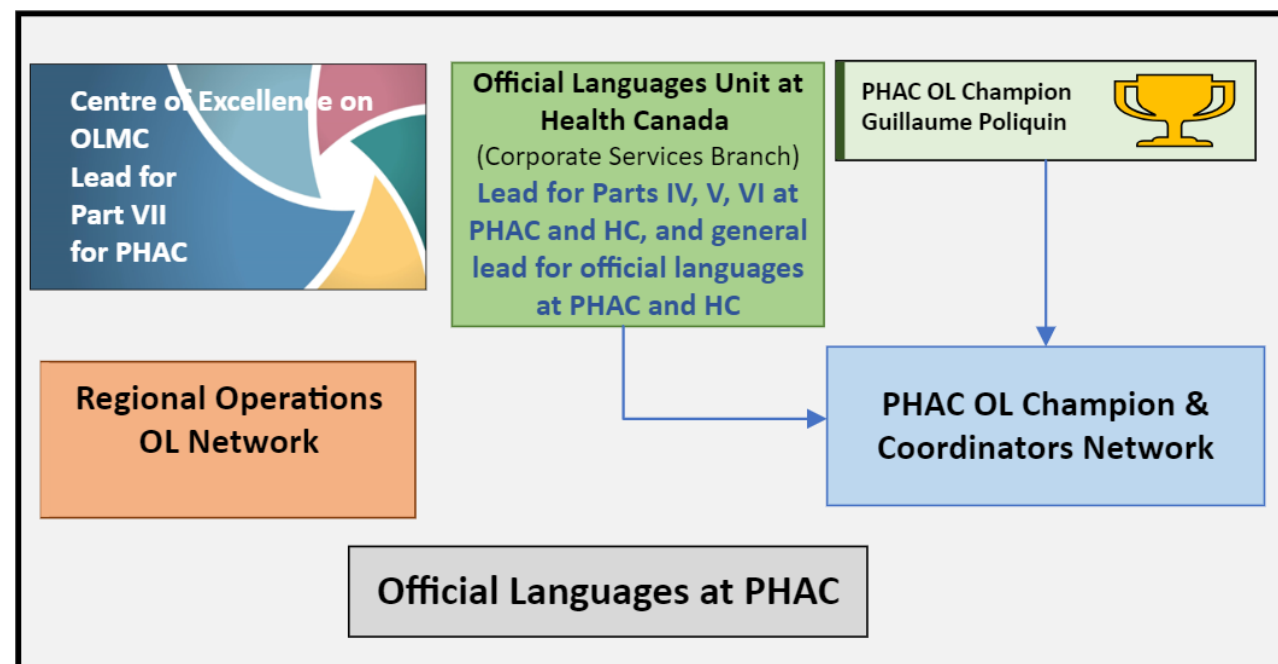


Process Integration

- Linguistic clauses in transfer payment agreements
- Treasury Board Submissions
 - Part VII impact analysis

Relationships

- Health Portfolio Consultative Committee on OLMC
- PHAC Official Language Champion and Branch Coordinator Network
- PHAC Regional Operations Official Language Network



How you can do it too

Leadership

- Have at least one person working on Part VII full-time
- Develop a plan



Expertise and Knowledge

- Collect and analyze data and information on OLMC
- Identify positive measures!



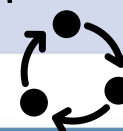
Awareness

- Offer awareness sessions to employees and senior management on Part VII.
- Have fun! Celebrate!



Process Integration

- Focus on the process and mechanisms, and the results will follow
- Use resources from TBS and Canadian Heritage and adapt them



Relationships

- Find your allies in the department and work with them to create change!
- Establish relationships with key OLMC organizations



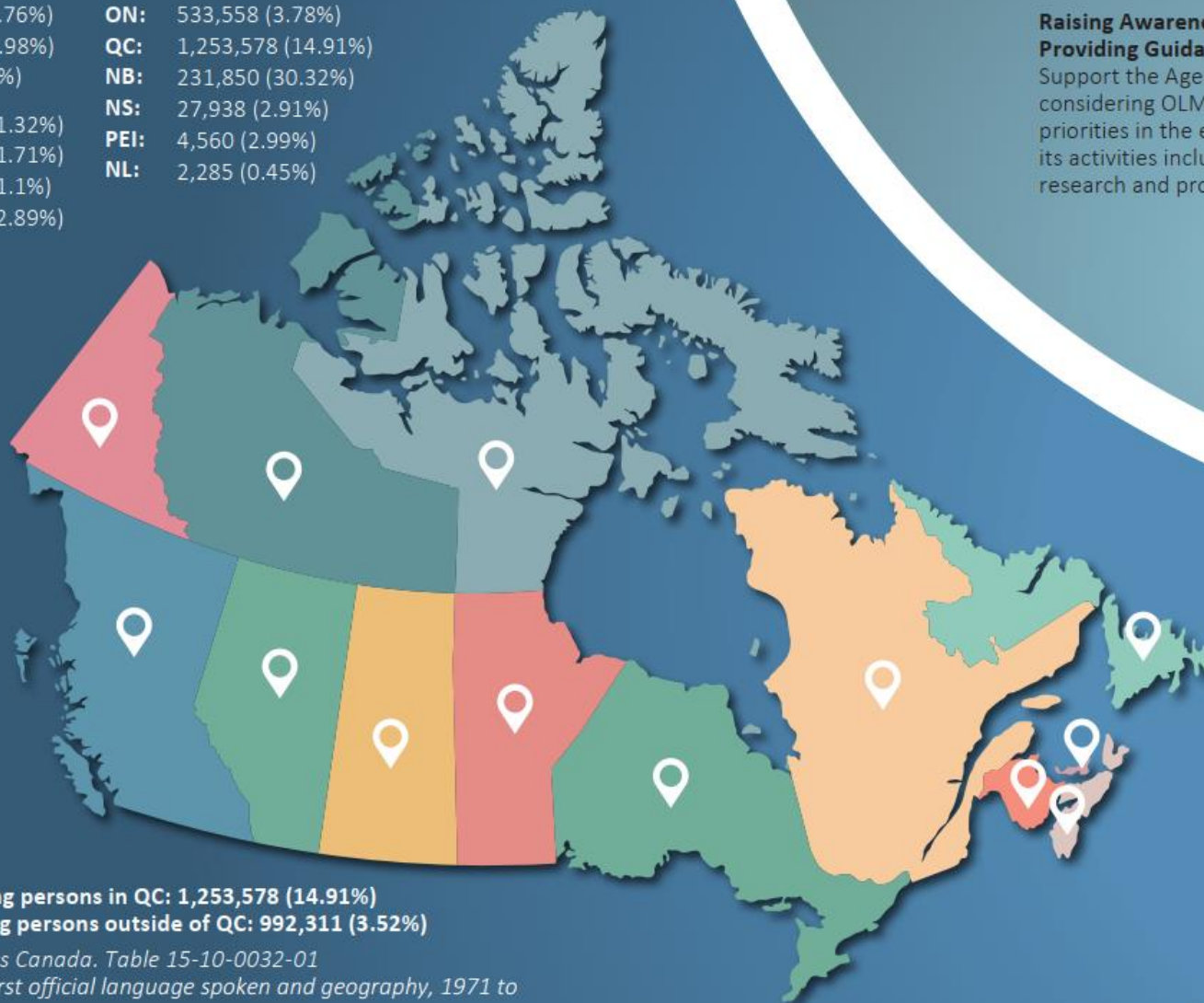
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QUESTIONS?

PHAC Centre of Excellence on Official Language Minority Communities

Official Language Minority Communities

YK: 1,895 (4.76%)	ON: 533,558 (3.78%)
NWT: 1,210 (2.98%)	QC: 1,253,578 (14.91%)
NVT: 623 (1.7%)	NB: 231,850 (30.32%)
BC: 65,568 (1.32%)	NS: 27,938 (2.91%)
AB: 72,208 (1.71%)	PEI: 4,560 (2.99%)
SK: 12,243 (1.1%)	NL: 2,285 (0.45%)
MB: 38,373 (2.89%)	



English-speaking persons in QC: 1,253,578 (14.91%)
French-speaking persons outside of QC: 992,311 (3.52%)

Source: Statistics Canada. Table 15-10-0032-01
Population by first official language spoken and geography, 1971 to 2021

Raising Awareness and Providing Guidance

Support the Agency in considering OLMC needs and priorities in the entire cycle of its activities including policies, research and programs

Strategic Intelligence

Provide timely analyses on OLMC context to inform and support Agency decision-making

Sharing Knowledge

Identify and share knowledge about Part VII of the OLA, OLMC and best practices

What We Do

Understanding OLMC

Supporting the Agency in understanding the needs and priorities of OLMC in the sector of public health

Investing in Relationships

Foster strong collaborations through our rapport with community stakeholders and Federal Institutions



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Public Health Agency Of Canada's approach to the implementation of Part VII of the *Official Languages Act*

