There are a number of documents that must be reviewed by new employees before they can begin their specific work tasks. The following list includes the files that need to be read through and understood as part of your onboarding experience:

Health Canada Readings

1. Health Canada Values & Ethics Code



1. Values and Ethics Code for the Public Sector



1. Directive on Conflict of Interest

LINK: [Directive on Conflict of Interest- Canada.ca (tbs-sct.gc.ca)](https://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=32627)

* The Confirmation of Conflict of Interest Obligations Form must be updated and completed annually after review of the Directive on the Conflict of Interest. The Form can be found here:

LINK: [2021 Confirmation of Conflict of Interest Obligations | Health Canada PHAC Intranet (hc-sc.gc.ca)](http://mysource.hc-sc.gc.ca/eng/hc/about-health-canada/branches/health-products-and-food-branch/support-and-tools/understanding-0)

1. Collective Agreement:

LINK: [Collective agreements for the public service- Canada.ca (tbs-sct.gc.ca)](https://www.tbs-sct.gc.ca/agreements-conventions/index-eng.aspx)