



WHAT ARE WE WORKING TOWARDS?



Businesses that are competitive and grow, and make productivity-enhancing investments in technological adoption and their labour forces



Workers have the right skills mix to succeed in the new employment landscape

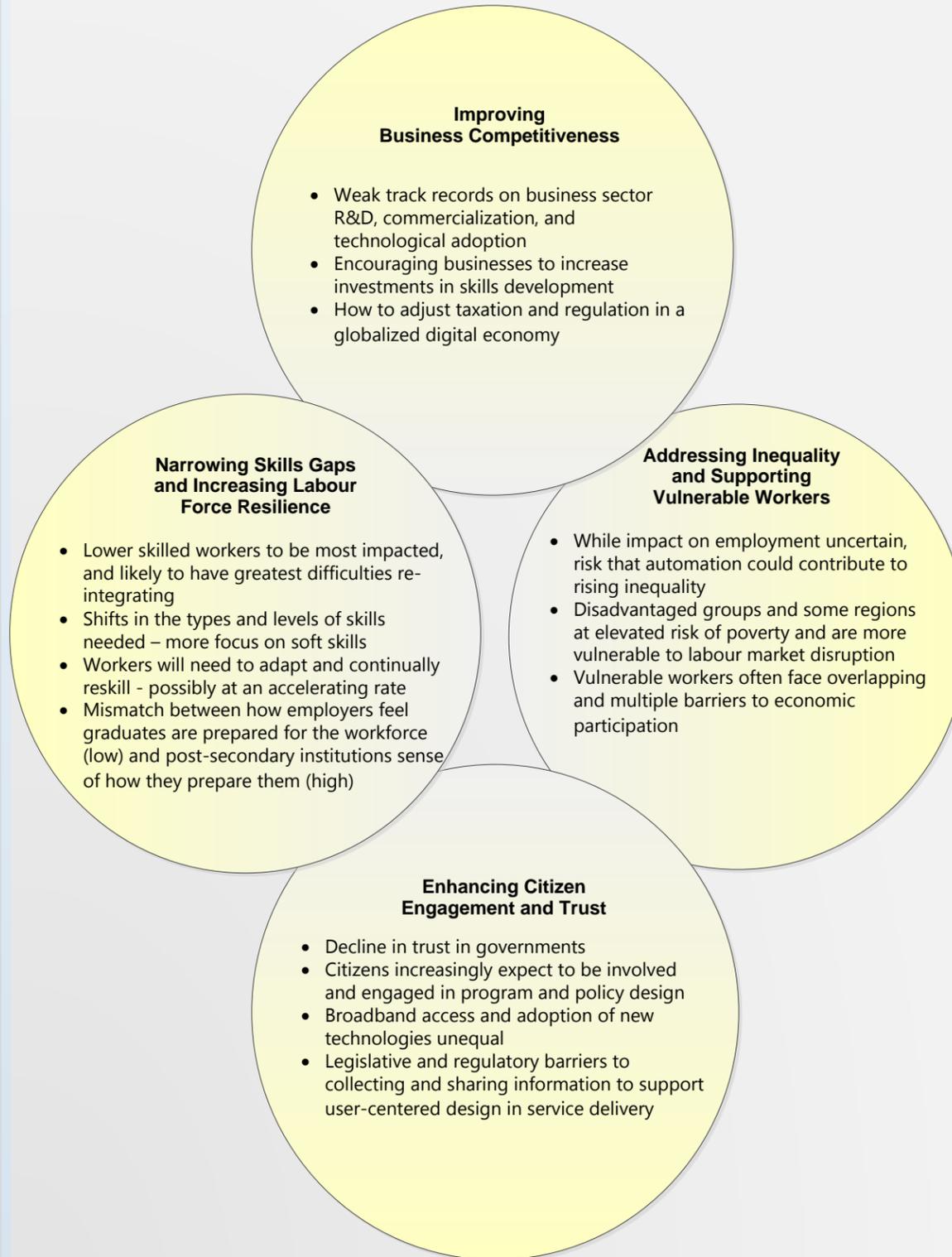


Higher rates of economic participation, including for those most at risk of being left behind, so that everyone can benefit from new opportunities. In addition, ensuring an adequate safety net, so that the most vulnerable have the supports they need



A better and faster feedback loop between programs and impact on the ground, helping ensure that needs (e.g., communities) are met.

CHALLENGES
RELATED TO TECHNOLOGICAL PROGRESS AND GLOBALIZATION



EXAMPLES OF POLICY RESPONSES

Supporting businesses to adopt innovation and remain globally competitive



- Co-operative Research Centres
- Industry Growth Centres
- Global Innovation Strategy



- Innovation Superclusters Initiative
- Economic Strategy Tables

Equipping the workforce to deal with economic and technological disruption



- Mature Age Package
- Stronger Transitions
- Labour market and skills information systems



- Future Skills/ Labour Market Information Council
- Job Bank
- Indigenous Skills and Employment Training Program

Modification to tax and social supports, including targeted supports for vulnerable groups



- Job Seeker Payment 2020
- National Disability Insurance Scheme



- Canada Workers Benefit
- Canada Child Benefit
- Employment Insurance Program Enhancements

Approaches to working with citizens in program design to ensure a citizen-centred approach to program implementation



- Open Government Partnership
- Citizen Survey



- Canada Learning Bond
- My Service Canada Account

QUESTIONS FOR DISCUSSION

- Are there trade-offs between “traditional” and “inclusive” growth strategies?
- What types of strategies and programs are needed to support individuals and regions to successfully adapt to structural adjustment over short to medium-term periods?
- How can we foster stronger partnerships with and between educational institutions and employers, to encourage employers to invest in the ongoing skill development of their workforce, and to help ensure workers have the right skills to succeed in the evolving labour market over the long run?
- How can governments ensure that there is a level playing field that allows for competition, and provides adequate regulatory protections?
- How can governments ensure that the policies and programs they develop take into account the realities faced by under-represented and vulnerable populations, and make the most of citizen views and expertise?