**NextGen DM Update to Unions**

Week of Dec 17 to Dec 21

1. **Launch of Gate Two**

* Following the close of Gate One on November 13, our evaluation team began assessments in order to determine which vendors would advance to Gate Two, which launched on November 23.
* Gate One resulted in five successful bidders that are now eligible to participate in the Gate Two Invitation to Quality (ITQ).
* As part of Gate Two of the Agile Procurement Process, successful applicants are being asked to let us perform hands-on sessions with users, unions and subject matter experts to prove their solution against 47 rated criteria, spread across three key evaluation areas: 1) hands-on user experience; 2) alignment with GC business capabilities, outcomes and solution architecture; and, 3) implementation, sustained support, and socio-economic benefits.
* Applicants will submit their responses by early January, with the close of Gate Two on February 4, 2019.

1. **Gate Two Evaluations**

* The NextGen team is using an innovative evaluation strategy, which will make use of the following three methods:
  + Bid Evaluations: a more traditional bid evaluation conducted by a multi-disciplinary team of evaluators
  + SME Challenge: an interactive evaluation session during which bidders will be pitching their proposed solution to key Subject Matter Experts (SME) from across the GC.
  + UX Evaluation: a hands-on evaluation of the proposed solutions conducted by 200 public servants from coast to coast to coast
* Difficulty level will increase throughout the gate as more content is released to more appropriately convey the complexity and reality of the GC’s HR and Pay context.

1. **User Exhibition / LeadersGC**

* To engage with users across Canada, NextGen is planning a number of engagement sessions, both in the National Capital Region and across Canada, to create awareness and offer hands-on engagement with user testing.
* The User Exhibition will kick-off in Ottawa on January 14 and conclude on February 11, 2019. In total, 14 sessions are planned during this time period in Ottawa, Gatineau, Montreal, Edmonton, Victoria, Winnipeg and Dartmouth.
* To build momentum leading up to the launch of the User Exhibition, a Digital Engagement Session was held on December 13 as an online engagement opportunity with public servants across Canada.
* The Digital Engagement Session was held in partnership with LeadersGC - a public servant initiative that engages public servants across Canada through a live Twitter chat. The event took place from 8:00pm to 9:00pm and included six questions.
* Four of these questions were targeted to participants to inform our research on user preferences, business processes and awareness on the initiative. The remaining two questions were pulled from sli.do – an online tool that allows participants to submit questions. These questions were answered by the NextGen Team panelists: Jacquie Manchevsky, Dominic Rochon, and Vernon Von Finckenstein.
* Overall, the chat was extremely positive and remained focused on the next generation HR and pay solution rather than stabilization.
* As part of the NextGen Team’s work ahead, a roll-up of the chat will be made available on our website, as well as answers to all questions obtained through the sli.do exercise.

1. **Next Generation HR and Pay Joint Union Management Committee**
   * The Joint Management Committee met for the first time on December 18, 2018.
   * The Joint Committee was established in lieu of a sub-committee to advance the mutual goal of discussing and identifying opportunities and considerations for a potential Next Generation HR and Pay solution as early in the process as possible and before formative decisions are implemented.
   * At Tuesday’s meeting, the Committee discussed the proposed Terms of Reference and received an update on the launch of Gate Two, the November 20 User Day, the upcoming User Exhibition, and other engagements to date including the Digital Engagement Session with LeadersGC.
   * Overall the first meeting was a success, unions continue to express their appreciation for the openness on the project demonstrated in both regular and ongoing communications as well as the open website.
   * The next meeting will take place in January where we will provide an overview of SaaS, discuss options for managing data integrity, as well as on-going communications about NextGen to employees of the public service at large.