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| **Mise en correspondance des compétences (ébauche) du SCT aux cours de l’ÉFPC** | |
| **Littératie numérique**  Utiliser des outils et des technologies modernes pour améliorer la productivité, la collaboration et la créativité.   * [DDN201 Comment adopter le numérique dans la fonction publique canadienne](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN201%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=dI6PVDzfhwB07HbEcPqw2Vwh6u6eAIU9mVPN4DlG%2FxA%3D&reserved=0) * [DDN202 Le numérique en pratique](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN202%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=Q1wxspg23FxLXpqTl%2BBt4P2yez1FSJE01opK%2F4bwR%2B8%3D&reserved=0) * [DDN204 Découvrez le numérique pour les cadres](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN204%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ucBimskRhN%2Fl3kh0z5hax3%2B6WBEmThX7oZgqGU9lYXk%3D&reserved=0) * [TRN146 Travailler au sein d'une équipe virtuelle ou hybride](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DTRN146%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=2uJJUZ2w5pnm15x843diWushSutk%2FZO7EOBWVzr8wrk%3D&reserved=0) | **Interactions inclusives**  Veiller à ce que les documents, les communications et les interactions soient accessibles, inclusifs, équitables et utilisables par tous, quel que soit le contexte.   * [DDN207 Introduction à la conception centrée sur la personne](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN207%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=rQ%2FN7wjeuK5Pd5SwODBQu8F5JT5SXMt0EL6Wirfqpkk%3D&reserved=0) * [DDN223 Conception inclusive : appliquer les normes numériques du GC et l'analyse comparative entre les sexes plus](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN223%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=WSiUSSF7qIG8Uvh0ZwxiuTtjPTMSFp%2B15nXVV4NfPZQ%3D&reserved=0) * [INC1-V46 Rendre ses documents accessibles](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.csps-efpc.gc.ca%2Fvideo%2Fmaking-documents-accessible-fra.aspx&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=t4l12sWONWeLeyhne2UGXo%2FIXuckdUb4iT2CVkMuis8%3D&reserved=0) * [INC115 Favoriser l'inclusion des personnes en situation de handicap et la levée des obstacles à l'accessibilité](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DINC115%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=mTEDlHZYFb%2F9hfxzZKtZXNlSH1sjR52R7RubKNAJ9ic%3D&reserved=0) |
| **Intendance de l’information et des données**  Gérer, organiser et utiliser les informations et les données afin d’éclairer les décisions et atteindre des résultats.   * [DDN301 Introduction aux données dans la fonction publique](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN301%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=0JfTpsIvNXGToXc51IvrzQxUvTSeoyEBnms098j0AvM%3D&reserved=0) * [COR505 La gestion de l'information au gouvernement du Canada](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DCOR505%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=dPJwU5G5uas%2F968dn6OQRF0hfnIIT8pf2AjNq3OMpIY%3D&reserved=0) * [DDN210 Découvrez l'intelligence artificielle](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN210%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=UQzLwivWnKVrLBiIM%2Fdj7i%2B8BlRTFUddKkhOS%2BjtTFk%3D&reserved=0) * [DDN243 Considérations éthiques liées à l'intelligence artificielle](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN243%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=0LGKhZHCN39bnc3XqHCxhFxCsjHZe3MJLrxVPYw%2BWUM%3D&reserved=0) | **Amélioration continue**  Améliorer le travail sur la base d'une collaboration, d'un retour d'information et d'un apprentissage continu afin de résoudre les problèmes et d'apporter une valeur ajoutée dans les délais impartis.   * [DDN208 Introduction à la notion d'agilité dans la fonction publique](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN208%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=hwDg7eDG71f9NjCLyl%2Fubyv3kas6250gDHw8132ixYI%3D&reserved=0) * [DDN237 Processus de conception : comprendre le problème](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN237%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=xxYJWsxGNaTWaJ8v%2B6TYWd6yMyNv7gl%2BYYla32EsspU%3D&reserved=0) * [DDN244 Processus de conception : Recherche en conception](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN244%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=oHImXIWQZLiwunWJYFT2b26MUs%2FRzZ7hCmO0QkvFaTg%3D&reserved=0) * [DDN245 Processus de conception : Synthèse de données qualitatives](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN245&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=%2BvFez4gAzffL%2FOoYQK014BZN%2BPR2CbFOHGfSbLLzW0c%3D&reserved=0) |
| **Vigilance face à la cybersécurité**  Assumer la responsabilité personnelle de la protection des données, des informations et des systèmes dans son environnement de travail en appliquant systématiquement les meilleures pratiques en matière de cybersécurité et les normes ministérielles.   * [DDN235 Découvrez la cybersécurité](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN235%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=a4Jm9YKzn5twf6dfna8y0DTaiWZU18TE0y6qUZlOhJM%3D&reserved=0) * [COR518 Protection de l'information de nature délicate dans GCdocs](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DCOR518%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=wHTxVFEHgl9lmUT6AW64VNsIQq6aauuVAWqnFI7oxew%3D&reserved=0) | **Responsabilité numérique**  Faire preuve d'un comportement éthique et légal dans l'utilisation des outils numériques. Comprendre les avantages et les conséquences de l'interaction avec le monde numérique en constante évolution.   * [DDN243 Considérations éthiques liées à l'intelligence artificielle](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN243%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=0LGKhZHCN39bnc3XqHCxhFxCsjHZe3MJLrxVPYw%2BWUM%3D&reserved=0) * [TRN125 Utiliser les médias sociaux en tant que fonctionnaire](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DTRN125%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ZqK5Jbyir6FMrwjEmSZPQzzlwvC%2FkwIzpr2W%2FFTDr8c%3D&reserved=0) * [Courtes lectures sur les outils et les technologies numériques](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2F%3Fcm_locale%3Dfr%26reveal_topic%3D0%26topic%255B0%255D%3D70%26reveal_subtopic%3D0%26reveal_competency%3D0%26reveal_duration%3D0%26reveal_type%3D1%26type%255B0%255D%3D211%26reveal_delivery_method%3D0%26query%3D%26products_per_page%3D12%26products_sort_order%3Dproduct_name_asc%26pagename%3DCatalog&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=cn24T4dYO8GjGSy%2BCSVgdBcOGHoEMLvMELIdpGCjzwc%3D&reserved=0) |

Veuillez noter qu'en plus des cours ci-dessus, l’ÉFPC offre des produits d'apprentissage supplémentaires sur chaque sujet. Pour une liste complète, [voir le catalogue d'apprentissage de l'ÉFPC](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fcatalog%3Fpagename%3DCatalog%26cm_locale%3Dfr&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018557902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=zEU%2BGqxwr1b6QBvYyptsX8COj1DRlkPBzwWbyj7ORYw%3D&reserved=0).