

# SECOND OFFICIAL LANGUAGE LEARNING JOURNEY

## A Shared Responsibility

### DRAFT

Here is the thing about learning a new language, it is all about:

- ✓ sustained effort over a prolonged period, rather than fits and bouts of motivation followed by lengthy periods of inactivity - use it or lose it.
- ✓ making it as easy for yourself as possible and integrating your language learning into your daily life.
- ✓ sharing your willingness to communicate in your second official language (OL), building your linguistic resilience and having fun!

Second OL training supports the workforce in acquiring and maintaining the language skills needed for the public service to fulfill its obligations under the Official Languages Act (OLA).

Employees should include their language training activities in their Public Service Performance Management Learning Plan.

Managers are responsible for creating a work environment conducive to the use of both OL and supporting employees in their language learning and maintenance journey.

To help you get started and move forward to the next level in your second OL journey, below are suggested basic self-directed tools or activities at no extra cost. This list of resources is meant as a starting point. Self-directed learning tools are recommended as a first step in any language learning journey. Once you have a basic understanding of a new language, you will be more successful in in-class training. For in-class training requests, please discuss with your manager (i.e., availability, funds, etc.) and inform them if you require any accommodation during your learning journey.

\*\*\* Please note that several additional resources will be presented in the Language Training Framework (available in 2024). \*\*\*



#### **BASIC LEVEL (RECEPTIVE BILINGUALISM\*)**

- Getting started with [Mauril](#) is easy! Download the app on Apple and Android mobile phones and tablets or use the website version. By using authentic content from CBC and Radio-Canada, you can be immersed in the myriad ways people in Canada speak.
- Complete beginner 1-2 levels of the [Mauril](#).
- Participate in the everyday challenges and take risks to increase your linguistic resilience.

- Complete beginner 3-4 levels of the [Mauril](#).
- Complete the 15-hour course [Vocabulary and Verb Form Acquisition Exercises in French as a Second Language](#) or the [Verb Form and Vocabulary Acquisition Exercises in English as a Second Language](#).
- Complete the 30-hour course [Interactive Grammar Modules in French as a Second Language](#) or the [35-hour course Interactive Grammar Modules in English as a Second Language](#).



#### **BEGINNER LEVEL (<BBB)**



#### **INTERMEDIATE LEVEL (BBB)**

- Complete intermediate levels of the [Mauril](#).
- Complete the [Language of Work: Knowing One's Rights and Responsibilities and Maintaining One's Skills - Levels B and C](#).
- Complete the [Preparation for the English as a Second Language Evaluation: Written Expression and Reading Comprehension](#) and the [Preparation for the French as a Second Language Evaluation: Written Expression and Reading Comprehension](#).
- Be an active reader (i.e., when you have access to documents that are available in both OL, read the version that is in your second OL).
- Plan time blocks (i.e., 0.5 days a week) during which you will work and communicate, when possible, only in your second OL.
- Complete a [self-assessment test](#) to give you an idea of the level (A, B or C) that you could attain.

- Complete advanced levels of the [Mauril](#).
- Complete the 20-hour [Master Key Competencies in Oral and Reading Comprehension - English as a Second Language](#) or [French as a Second Language](#).
- Plan time blocks (i.e., one day a week) during which you will work and communicate, when possible, only in your second OL (i.e., express yourself in your second OL during a bilingual meeting).
- Use your free time to continue reading in your second OL and listen to television shows or podcasts with complex stories.



#### **ADVANCED LEVEL (CBC)**

\*A person's capacity to understand the second official language (reading and listening), without necessarily having the capacity to speak or to write it.

It is important to keep your manager updated on your language learning journey. Share your progress on challenges with them so they can best support you. It is a shared responsibility!